



Publications



**Multi-objective Performance
Optimization for Picker-to-parts
Order Picking with
Heterogeneous Pickers,
Scattered Storage, and Order
Line Splitting**

Authors: Zhongqiang Ma, René de Koster, **Debjit Roy**, and Guohua Wu

Journal: European Journal of Operational Research, July 2026

[Read the Paper](#)



**Decentralized Health Governance, Private Action, and Welfare:
Evidence from India**

Authors: Hari K. Nagarajan, Vivek Pandey, and Anirudh Tagat

Journal: Applied Economics, May 2026

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Handbook of Critical Work and Organizational Psychology

Authors: Severin Hornung and 11 other co-authors, including **Premilla D'Cruz**

Publication: Edward Elgar Publishing, 2026



[Read the Handbook](#)



Critical Work and Organizational Psychology: Organizing an Emergent Critical Field

Authors: Severin Hornung and 11 other co-authors, including **Premilla D'Cruz**

Chapter in the Book: Handbook of Critical Work and Organizational Psychology,
Edward Elgar Publishing, June 2026

[Read the Chapter](#)

Workplace Bullying, Emotional Abuse and Harassment

Authors: Premilla D'Cruz, Ernesto Noronha, Garima Khemani, and Rajeswari Banerjee

Chapter in the Book: Handbook of Critical Work and Organizational Psychology,
Edward Elgar Publishing, June 2026

[Read the Chapter](#)

Engaging with Marginalized Research Methods

Authors: Ernesto Noronha, Premilla D'Cruz, and Deepak George Jacob

Chapter in the Book: Handbook of Critical Work and Organizational Psychology,
Edward Elgar Publishing, June 2026

[Read the Chapter](#)



Son Preference, Parental Resource Allocation, and Gender Gaps in Mathematics

Author: Tanmoy Majilla

Journal: Oxford Economic Papers, July 2026

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Cases Published

Integro Finserv: Hunting for Gold in Stressed Financial Assets

Author: Balagopal Gopalakrishnan

Published on: July 30, 2026

[Read the Case](#)



MediVault Informatics: Negotiating Co-founder Discord in a Growth-stage Startup

Authors: Reeva Dani, Valerie Mendonca and Neharika Vohra

Published on: July 28, 2026

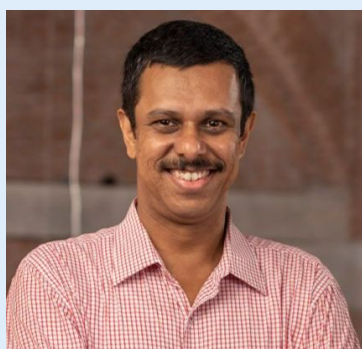
[Read the Case](#)

HoABL: Ready for Scaling Up

Authors: Aparna Kansal and Sourav Bikash Borah

Published on: July 23, 2026

[Read the Case](#)



Manforce: Being the Man or Losing Force?

Authors: Subhadip Roy and Nikita Matta

Published on: July 28, 2026

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Chhaya Sharma: Holding the Line for Nirbhaya

Authors: Sundaravalli Narayanaswami and Anumeha Saxena

Published on: July 13, 2026

[Read the Case](#)



Go Around': AXB1344's Final Landing 2020 (A)

Authors: Vipin Kumar Sharma, Vishal Gupta, G Venkat Ram Reddy, and Monika Tanwar

Published on: July 1, 2026

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Go Around': AXB1344's Final Landing 2020 (B)

Authors: Vipin Kumar Sharma, Vishal Gupta, G Venkat Ram Reddy, and Monika Tanwar

Published on: July 1, 2026

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Achievements & Appointments



Prof. Sandip Chakrabarti of the Public Systems Group has been appointed by the Confederation of Indian Industry (CII) as a Member of the National Committee on Urban Infrastructure for 2026-27.

He has also been appointed by the Government of West Bengal, Department of Urban Development & Municipal Affairs, as a Member of the Expert Committee for the Planning and Development of New Cities in North Bengal.

Invited Talks



Prof. Debjit Roy of the Operations and Decision Sciences Area was invited to deliver a research seminar on “Modeling Quick Commerce: Winning on Inventory Availability, Delivery Time and Delivery Reliability” at IIM Lucknow on July 24, 2026.

He was also invited as a speaker on an advisory board panel, ‘Shaping the Next Decade: The Leadership Reset – Thriving Amid Volatility, Velocity & Visibility’, at the 5th edition of the Supply Chain & Logistics Conclave 2026, organised by Teams Marksmen on July 16, 2026.

Prof. Ernesto Noronha of the Organisational Behaviour Area was invited as a speaker on the panel ‘Current Challenges of Progressive Unionism’ at the International Conference on Critical Applied Psychology, Innsbruck, Austria, on July 16, 2026.



Prof. Premilla D'Cruz of the Organisational Behaviour Area was invited as a speaker on the panel ‘Critical Psychologies: Paradigmatic Battlefield or Common Ground?’ at the International Conference on Critical Applied Psychology, Innsbruck, Austria, on July 15, 2026.

Prof. Tarun Jain of the Economics Area was invited to present a paper on “Eroding Restrictive Gender Norms through Schools: A 14-Year Experimental Study” at the Behavioural Insights Research Workshop organised by IIM Kozhikode and King’s College London on July 25, 2026.



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