



Required

Research Associate

Project: Agro Value Chain Trade-off Atlas for India: Mapping, governance, and sustainability

Reporting to: Prof. Sukhpal Singh

Location: On-campus

Duration: Approximately 6 months beginning in April, 2026

Role and Key responsibilities

To support development of a large-scale evidence base (corpus of 3,000+ documents) and produce a high-quality human-coded subset (50 papers) for the Trade-off Atlas. The RA will also validate and triangulate RAG-generated outputs produced by another RA and support the conversion of qualitative coding into structured quantitative datasets for analysis and visualisation. S/he will support development of analysis-ready Atlas datasets by converting coded qualitative material into structured quantitative variables.

Required qualifications and experience

- A Master's degree in economics, development studies, management, or related subjects
- Familiarity with value chain analysis and private governance (standards, audits, due diligence, traceability).
- Demonstrated experience with qualitative coding and using coding manuals reliably.
- Ability to extract and structure evidence from academic/grey literature and convert qualitative findings into quantitative datapoints.
- Strong attention to detail and ability to maintain clean datasets and audit trails.

Desirable skills

- Knowledge of decent work / labour governance and gendered dynamics in value chains.
- Familiarity with environmental indicators (water/soil/biodiversity/carbon) and sustainability standards/ESG reporting.
- Comfort with digital platforms/data governance and concepts such as algorithmic control and digital divides.
- Experience validating NLP/RAG outputs (or similar QA work).

Remuneration: As per qualifications and relevant experience

Apply by March 25, 2026 at: harshad@iima.ac.in
