

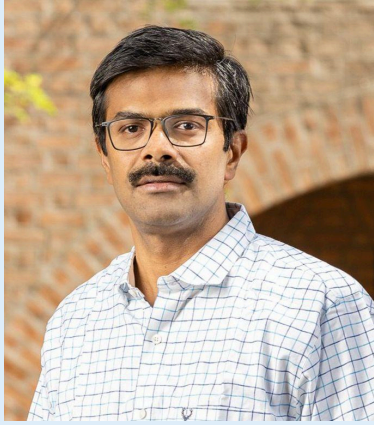


## Achievements & Appointments



A documentary film, 'God, Vultures and Human', produced by **Prof. Rajesh Chandwani** of the Human Resources Management Area, won the Best Documentary Film award at the 71st National Film Awards for the year 2023. He was felicitated by the Hon'ble President of India, Smt. Droupadi Murmu, at the awards ceremony held on September 23, 2025, at Vigyan Bhawan, New Delhi.

**Prof. M P Ram Mohan** of the Strategy Area has been appointed as a Member of the Audit Committee of the



Insolvency and Bankruptcy Board of India (IBBI).

**Prof. Sundaravalli Narayanaswami** of the Public Systems Group Area has been appointed as an Independent Director at Gujarat State Fertilizers and Chemicals Limited (GSFC Ltd.), for a period of five years from September 2, 2025. She will be serving on the following committees: Finance cum Audit Committee, Project Committee, Nomination and Remuneration Committee, and Risk Management Committee.



## Publications



### **An Identification-based Understanding of Team Engagement in Global Virtual Teams (GVTs)**

**Authors:** Farheen Fathima Shaik, Upam Pushpak Makhecha, **Biju Varkkey**, and Sirish Kumar Gouda

**Journal:** Australasian Journal of Information Systems, July 2025

[Read the Paper](#)

### **Reaping IT Externality Benefits Across Business Units in Multibusiness Firms**

**Authors:** Taha Havakhor, Mohammad Saifur Rahman, and **Pankaj Setia**

**Journal:** Production and Operations Management, August 2025



[Read the Paper](#)





**Public Sector Motivation:**  
**Construct Definition,**  
**Measurement, and Validation**

**Authors:** Samet Kuril, **Vishal Gupta**, Shiva Kakkar, and Rajneesh Gupta

**Journal:** Public Administration Quarterly, September 2025

[Read the Paper](#)

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## Cases Published

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**Entering a Competitive B2B Market: HMEL's Go-to-Market Strategy - Part A**

**Authors:** Asha Kaul and Akshaya Vijayalakshmi

**Published On:** September 30, 2025

[Read the Case](#)

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**Entering a Competitive B2B Market: HMEL's Go-to-Market Strategy - Part B**

**Authors:** Asha Kaul and Akshaya Vijayalakshmi

**Published On:** September 30, 2025

[Read the Case](#)

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**Eye Q: Navigating**  
**Scalability Dilemmas**

**Authors:** Soumya Goel and Chitra Singla

**Published On:** September 23, 2025

[Read the Case](#)





**Emotional  
Caselets**

**Intelligence**

**Authors:** Neharika Vohra and  
Chayanika Bhayana

**Published On:** September 11,  
2025

[Read the Case](#)

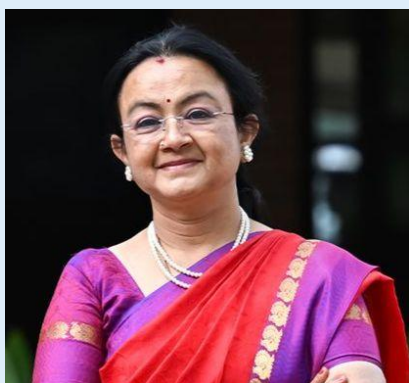
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### **Delhi Airport Express Metro Line: Business Impact of Domestic Arbitration**

**Authors:** Srividhya Ragavan and  
Saravanan A

**Published On:** September 30, 2025

[Read the Case](#)



### **India's Gold Trade: Dynamics Post July 2024**

**Authors:** Sundaravalli  
Narayanaswami and Anumeha  
Saxena

**Published On:** September 10, 2025

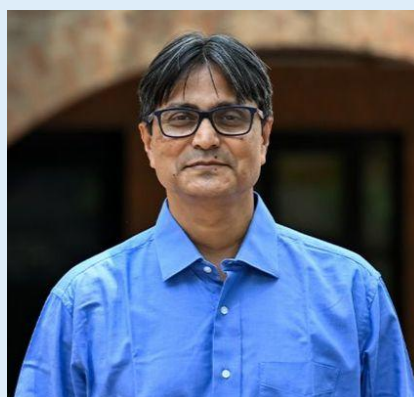
[Read the Case](#)

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## **Invited Talks**

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**Prof. Abhiman Das** of the Economics Area was invited to deliver a talk on “Financial Inclusion and Literacy - Variables, Data Sources, Gaps and Evaluation Techniques” at the ISEC Platinum Jubilee Workshop on Data Needs for Planning Sustainable Development, on September 18, 2025, at National Statistical Systems Training Academy (NSSTA), Greater Noida.



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**Prof. Adrija Majumdar** of the Information Systems Area was invited for a panel discussion on artificial intelligence



(AI) by S. P. Jain Institute of Management and Research (SPJIMR) on September 19, 2025.



**Prof. Premilla D'Cruz** and **Prof. Ernesto Noronha** of the Organisational Behaviour Area were invited to co-organise the 2025 International Association on Workplace Bullying and Harassment (IAWBH) Masterclass, titled “Global Contextualizing of Workplace Bullying: Asia and Africa in Focus”, held virtually on September 11 and 12, 2025.

**Prof. Sundaravalli Narayanaswami** of the Public Systems Group Area moderated a debate on “Gold Bullion Imports into India Should be only Through one Channel” at the India Gold Conference, held in New Delhi, on September 13, 2025.



**Prof. Tarun Jain** of the Economics Area was invited to deliver a talk as a panellist at the World Bank seminar on “Shifting Gender Norms: An imperative for a skills and jobs revolution”, held on September 17, 2025, as part of the Learning to Empower Adolescent Girls at Scale series.

**Faculty members may share their latest updates from each month with us on [newsletter@iima.ac.in](mailto:newsletter@iima.ac.in) by the last date of every month.**

