



विद्याविनियोगादिकासः

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Publications



Caste Inequality in Occupational Exposure to Heat Waves in India

Authors: Arpit Shah, Sneha Thapliyal, **Anish Sugathan**, Vimal Mishra, and Deepak Malghan

Journal: Demography, February 2025

[Read the Paper](#)

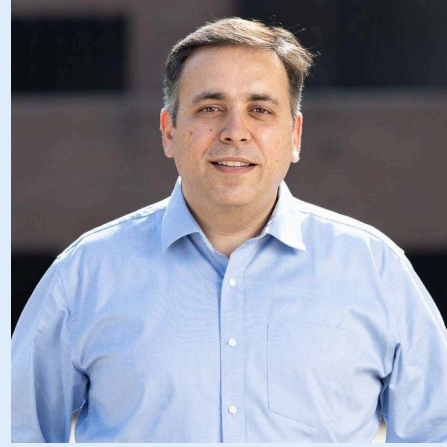
Institutional History, Negative Performance Feedback, and R&D Search: A Nexus of the Imprinting and Behavioral Perspectives

Authors: Lakshmi Goyal

Journal: Academy of Management, February 2025

[Read the Paper](#)





Governance Beyond Borders: Exploring Executive Overconfidence and Firm Performance using Meta-analysis

Authors: Promila Agarwal, Saneesh Edacherian, Amit Karna, Ashneet Kaur, and Sudhanshu Maheshwari

Journal: Cross Cultural & Strategic Management, February 2025

[Read the Paper](#)



HEAL: Defining a New POB Construct

Authors: Vishal Gupta and Anmol Basant

Book: Advancing Positive Organizational Behaviour

Achievements & Appointments

Prof. Vishal Gupta of the Organisational Behaviour Area was invited to serve on the Academy of Management's (AOM) OB Division committee, responsible for selecting the 2025 winner of the AOM Award for Societal Impact.



Invited Talks

Prof. Sundaravalli Narayanaswami of the Public Systems Group participated in a panel discussion titled "Is FTA & CEPA Distorting the Market", at the India International Bullion



Summit 2025 (IIBS – 10) held in Mumbai. The event was organised by India Bullion and Jewellers Association (IBJA) from March 7-8, 2025.

Prof. Tanvi Gupta of the Marketing Area was invited to deliver a talk on “Cognitive Metaphors and Visual Learning” on March 28, 2025, at the seminar on Visual Impressions: Implicit Cognition and its Impact on Learning. The event was part of a joint research project collaboration between Mudra Institute of Communications, Ahmedabad (MICA) and Pandit Deendayal Energy University (PDEU) and was hosted at PDEU.



Prof. Vishal Gupta of the Organisational Behaviour Area was invited to deliver the inaugural address at the five-day Executive Development Programme on “Leadership for New-Age Organisation” at the Vikram Sarabhai Space Centre (VSSC), Thiruvananthapuram on March 24, 2025.



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