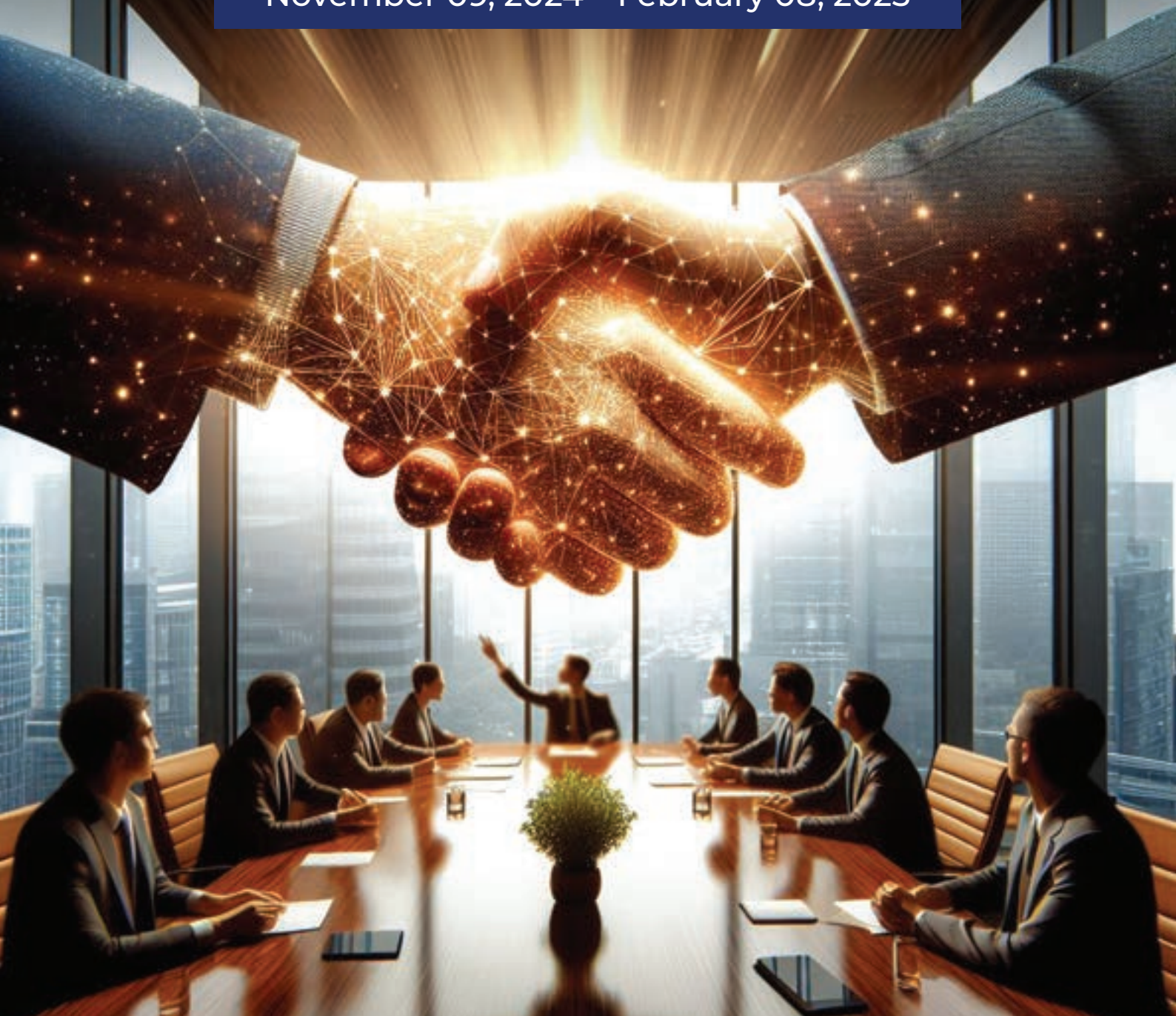


LEAP Entrepreneurs' Mentoring Board

Your collaborative executive board

November 09, 2024 – February 08, 2025



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**Executive
Education**

INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD



LEAP ENTREPRENEURS' MENTORING BOARD

Your Collaborative Executive Board
November 09, 2024 – February 08, 2025
Every Saturday, 8.45am-1pm

“Coming together is a beginning. Keeping together is progress.
Working together is success” – Henry Ford

Recognizing the need for learning as well as coaching and mentoring for leaders of enterprises, the **LEAP Entrepreneurs' Mentoring Board (LEAP-EMB)** offers an exceptional platform for leaders of small, medium, as well as large enterprises to connect and learn from experts, and also one another.

The program revolves around three fundamental pillars:

- 1. Masterclass:** Power-packed, weekly, experiential workshops by IIMA faculty as well as Mentor and Visiting faculty on life as well as business skills.
- 2. Group Mentorship:** Networking and mentorship provided by expert faculty and fellow board members to address personal as well as business challenges.
- 3. Executive Board:** An active professional board that works with leaders to review past performance as well as plan for future growth, while also addressing any challenges being faced by them.

LEAP-EMB will target the development of:

- **Leadership skills:** Learn skills to lead your organisation.
- **Emotional intelligence:** Build sustainable relationships, at work and with family members.
- **Authentic performance:** Excel at strategy development, execution and achieve results.

Through the board meetings and the masterclass sessions the participants will learn to tackle various leadership and business challenges ranging from life, family, relationships, business performance and career success for self as well as next generation.



LEAP-EMB is designed to connect leaders in a trusted and confidential space, creating opportunities for business growth and personal development.

Programme Objectives

1. **Develop** leadership and emotional intelligence skills.
2. **Learn** business management skills required to excel at the entire lifecycle of business.
3. **Network** with expert faculty with fellow participants and learn from their experiences.
4. **Collaborate** with LEAP-EMB participants to solve personal as well as professional challenges.
5. Create a close-knit board like structure for the participants and benefit from the varied experiences of the group.

Uniqueness of LEAP-EMB

1. **Skill Development:** Develop life and business skills.
2. **Sustainable Relationships and Career Mentoring:** Special sessions planned for spouses and children of participants on developing sustainable relationships, as well as career planning.
3. **Networking:** Generate business by working together and by exploring the power of recommendations.
4. **Mentorship and Collaborative Future Planning:** Plan for business expansions, future challenges, and bottlenecks.

Who Should Attend

- Entrepreneurs leading SMEs
- Family business owners
- First-generation entrepreneurs
- Startup owners
- C-level Executives

What to expect from LEAP ENTREPRENEURS' MENTORING BOARD (LEAP-EMB)



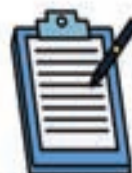
LEADERSHIP

Develop
leadership
skills

Build healthy
interpersonal
relationships



EMOTIONAL
INTELLIGENCE



AUTHENTICITY

Strategy
development
and execution

Be accountable
for performance
to the board



PERFORMANCE



CELEBRATE

Celebrate success
together

Pedagogy and LEAP-EMB Day Structure

A typical half-day of the program will look as follows:

Time	Session Title	Indicative Topics
8.45am-10am	Masterclass	<ul style="list-style-type: none"> • Self-Awareness • Emotional Intelligence • Mindfulness • Personality Development • Decision-Making • Change Management Skills • Culture Development • Strategic Management • Marketing and Selling • Project Planning, Execution and Management • Customer Management • Human Resource Management • Future Planning & Forecasting • Commercial and Cashflow Management • Corporate Finance
10.15am-11.30am	Board Meeting and Mentoring Session	<ul style="list-style-type: none"> • Presentation of Business Challenges and Growth Plan by Participants • Brainstorming on the Possible Solutions
11.45am-1pm	Board Meeting and Mentoring Session	<ul style="list-style-type: none"> • Presentation of Business Challenges and Growth Plan by Participants • Brainstorming on the Possible Solutions

Programme Duration and Schedule

Detailed schedule of the LEAP-EMB program is given below:

Month	Dates*	Timing
November, 2024	November 9, 16, 23,30	8.45am - 1pm
December, 2024	December 7, 14	
January, 2025	January 4, 11, 18, 25	
February, 2025	February 1, 8	

* Dates are indicative and some changes may be made depending on the preferences/availability of the program participants

Faculty



Prof. Vishal Gupta
Faculty Chairperson,
LEAP-EMB
Email:
vishal@iima.ac.in

Vishal Gupta is a Professor at IIM Ahmedabad (IIMA).

His research has been published in international and national journals of repute and has been covered by national dailies and magazines such as the Times of India, Financial Express, Economic Times, Hindu BusinessLine, DNA, Mint, People Matters and Business World.

Vishal has been honoured with awards from Indian and international agencies including the Outstanding Doctoral Dissertation award (2013-14) by the European Federation for Management Development, India's 25 young HR leaders (2013) by People Matters, the Emerging Psychologist award (2014) by the National Academy of Psychology India and the Young Scientist Award (2016) by the National Academy of Sciences India and Scopus (Elsevier).

Vishal's 'Leadership Skills' course on the Coursera platform (course link: <https://www.coursera.org/learn/leadershipskills>) has been subscribed by more than 160,000 individuals from around the world and has been ranked as the top 3 leadership courses of all time on the Coursera platform.

Vishal has trained numerous professionals from public as well as private sector organisations on in various areas related to self-mastery, leadership and organization development. His full profile can be viewed at: <https://www.iima.ac.in/~vishal>

Testimonials

“

Prof. Vishal: Thank you for such wonderful mentor/coach/guide/teacher. The way you put up the topic is so interesting; I am loving it. Your examples are such live and it makes the topic more interesting and easier for me.”

– Group Head, HR, Rushil Decor Limited

”

“

Vishal, I have to admit that I wasn't sure what would be involved with your course, but I consider myself very blessed to have been a part of it. The historical aspect was fascinating by itself, and I enjoyed the way you incorporated the epic with current leadership practices. Thank you very much for this unique opportunity!”

– Class Participant 2023, University of Northern Iowa

”

“

Prof. Vishal, your course and its reflections on the ego & self as a leader made a deep impression, reminded me of my MBA at Berkeley and our leadership principles. Specifically, 'Confidence Without Attitude.'”

–Ex-Director of Industry & University Partnerships, APAC Coursera

”

How to Apply

The application for the program will happen in two parts:

1. **Interest form and online interaction:** To register for the programme, fill in the interest form through the link below: <https://bit.ly/leap-emb>
All applications will be reviewed by the programme faculty and shortlisted candidates will be invited for an online interaction over Zoom.
2. **Payment and Registration:** Once the candidature is accepted for the program, the participant will be sent a payment-cum-registration link for making the fee payment and registration for the program.

A formal acceptance letter will be sent to the selected candidates. Applicants are requested to make their travel plans only after receiving the acceptance letter. The closing date for receiving applications is October 25, 2024. The last date for early bird discount is October 18, 2024.



Certification

A Certificate of Participation will be issued to the participants by IIM Ahmedabad at the end of the programme. Absence from any session needs to be with the prior approval of the Programme Faculty Chair.

Programme Fee, Venue and Accommodation



INR 3,00,000 plus GST per person for participants from India and its equivalent in US Dollars for participants from other countries. The fee includes tuition fee and programme materials for the program. The program classes will be held at IIM Ahmedabad.

Given that the classes will be held only during the first-half of Saturdays, the program fee does not include accommodation for the participants. In case any participant wants to stay at IIM Ahmedabad campus, the accommodation may be booked after payment of the requisite fee at the guest house reception.

The programme fee along with the application form should be received by the Executive Education Office latest by October 25, 2024. In case of cancellations, the fee will be refunded only if a request is received at least 15 days prior to the start of the programme.

IIMA Alumni Association

Participants who are attending short-duration Executive Education Programmes for the first time, on or after April 1, 2012, will have to attend for a total of 21 days in one or more programmes in order to be eligible for alumni status and alumni identity card, both of which will be awarded on the payment of a one-time alumni fee of INR 10,000/- + GST.

About Indian Institute of Management Ahmedabad (IIMA)

IIMA was set up by the Government of India in collaboration with the Government of Gujarat and Indian industry as an autonomous institution in 1961. The Institute provides education, training, consulting, and research facilities in management.

Major Programmes Offered by IIMA

- o Two-Year Post Graduate Programme in Management (MBA)
- o Two-Year Post Graduate Programme in Food and Agri-business Management (MBA- FABM)
- o Ph.D. Programme in Management
- o One-Year Full Time Post Graduate Programme in Management for Executives (MBA- PGPX)
- o Short duration Executive Education programmes through open enrollment, customisation and online for various levels of experienced professionals across industry
- o Faculty Development Programme (FDP)
- o ePost Graduate Diploma in Advanced Business Analytics (ePGD-ABA)
- o Armed Force Programme (AFP)
- o Online MBA

The Institute has 100 plus faculty members working in the following management areas and centres:

Disciplinary Areas & Groups

- o Centre for Management in Agriculture
- o Communication
- o Finance and Accounting
- o Human Resources Management
- o Information Systems
- o Marketing
- o Organisational Behaviour
- o Operations and Decision Sciences (O&DS)
- o Public Systems Group
- o Ravi J. Matthai Centre for Educational Innovation
- o Strategy

Interdisciplinary Centres

- o Arun Duggal ESG Centre for Research
- o Innovation
- o Ashank Desai Centre on Leadership and Organisational Development
- o Brij Disa Centre for Data Science and Artificial Intelligence
- o Centre for Digital Transformation
- o Centre for Innovation Incubation & Entrepreneurship
- o Centre for Management of Health Services
- o Centre for Transportation and Logistics
- o Gender Centre
- o India Gold Policy Centre
- o JSW School of Public Policy
- o Misra Centre for Financial Markets and Economy
- o NSE Centre for Behavioural Science in Finance, Economics and Marketing



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कार्यकारी शिक्षा
भारतीय प्रबंध संस्थान अहमदाबाद

EXECUTIVE EDUCATION
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