



September 30 – October 4, 2024

Strategic Leadership for Schools in a Changing Environment

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In a rapidly changing world, many institutions of our society are passing through a challenging phase. The situation is even more complex and critical for educational institutions, particularly for schools. What happens in schools today is likely to determine what will happen in our society in the future. It also seems to be true that often there are no definite or perfect answers for the issues being faced by schools today. It is our contention that the principal of a school has the most pivotal role in shaping the destiny of the school. As the administrative and academic head, the principal has a unique leadership role that can be immensely challenging and highly rewarding at the same time. However, for effectively responding to the challenges, an exchange of ideas and practices is critical. The programme will focus on the multiple roles and responsibilities of the school principal, provide space to examine issues that most principals face today and facilitate evolving a strategic response for a better future for schools.

Areas to be Explored

- Strategic Leadership and decision-making in schools
- Developing a Positive Social-emotional Climate in Schools
- School Discipline through Restorative Practices
- Bullying Prevention in Schools: Nurturing Emotional Regulation Skills
- Interpersonal communication and team building
- Mindful Leadership and Managing Inner Game
- Engaging Learners through Gamification
- Effective Use of AI in Education
- School Branding: Managing Perceptions of External Stakeholders
- Developing Institutional Archives
- Teacher Development & Developing a Culture of Educational Innovation
- Managing Self-limiting Beliefs
- Student Centred Leadership

Participants' Profile

Principals of senior secondary schools (with classes up to XII) affiliated to state, national or international boards. A few individuals with a background in managing schools or being promoters of schools may be considered on a case to case basis.

Pedagogy

This programme, the 23rd in the series, draws from indepth and extensive research conducted by IIMA faculty about schools in the Indian context. It utilises a mix of participative pedagogy that includes context-specific case studies from schools across the country, structured exercises, role-play, group discussions and presentations. The programme will provide adequate opportunities for participants to discuss and examine their current practices, share their experiences and learn from each other.

Faculty

Prof. Kathan Shukla (Faculty Chair) Email: kathans@iima.ac.in

Prof. Ambrish Dongre Prof. Arun Sreekumar Prof. Devasmita Chakraverty Prof. Neharika Vohra Prof. Rajesh Chandwani Prof. Vijaya Sherry Chand Prof. Vishal Gupta



Prof. Kathan Shukla (Faculty Chair)

Kathan Dushyant Shukla is an Associate Professor and Chairperson at the Ravi J. Matthai Centre for Educational Innovation, Indian Institute of Management Ahmedabad. He also

serves as the faculty chair for the school leadership certificate programme offered by the institute. Kathan completed his PhD from the University of Virginia in the Educational Research, Statistics and Evaluation programme. He has worked as a postdoctoral fellow and taught educational statistics at the University of Virginia. Kathan's research emphasises on the synergy of methodological rigour and in-depth substantive inquiry of educational problems. Methodologically, his research focuses on the applications of latent variable modelling; Educational testing & measurement; Scale development and validation. Primary substantive interest: Social and Emotional Climate in Schools and Students' Academic & Psychological wellbeing. Kathan has published several research papers in high-impact international journals and is currently working on projects for improving the socioemotional experiences of children and teachers in schools. Recently, he has been involved with research and policy consultation with the states of Karnataka and Delhi.



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How to Apply

To register for the programme, fill in the application form through the link below:

https://bit.ly/3KOZYHX

The closing date for receiving applications is **September 17**, **2024**. The last date for early bird discount is **September 9**, **2024**. All applications are subject to review and approval by the programme faculty (usually after the due date for receiving applications). A formal acceptance letter will be sent to the selected candidates. Applicants are requested to make their travel plans only after receiving the acceptance letter.

For more information, please write to us at **exed@iima.ac.in** or call at **+917971526400**.

Certification

A Certificate of Participation will be issued to the participants at the end of the programme, subject to their having attended all the sessions of the programme. Absence from any session needs to be with the prior approval of the Programme Faculty Chair.

Venue & Accommodation

The programme will be held at the Indian Institute of Management Ahmedabad. Participants would get full board and air-conditioned single room accommodation either on campus or with empanelled hotel partner.

IIMA norms do not allow participants to have guests staying with them during the programme.

Programme Fee & Payment

INR 80,000 plus GST per person for participants from India and its equivalent in US Dollars for participants from other countries. The fee includes tuition fee, programme materials, boarding and lodging.

The programme fee along with the application form should be received by the Executive Education Office latest by **September 17, 2024.** In case of cancellations, the fee will be refunded only if a request is received at least 15 days prior to the start of the programme. If an application is not accepted, the fee will be refunded to the person/organisation concerned.

The programme fee can be paid in one of these two ways:

[A] Electronic Fund Transfer

- 1. Name of Beneficiary: **Indian Institute of Management Ahmedabad**
- 2. Savings Bank A/c **IIMAHMOEP**HDFC Bank Limited, Ahmedabad Vastrapur Branch
 (IFSC Code: HDFC0000048, MICR Code: 380240003)
- 3. Name of Remitter: _____ (Please mention the name of the sponsoring organization)
- 4. Purpose of Remittance: **Strategic Leadership for Schools in a Changing Environment**

- 5. IIMA Permanent Account Number (PAN): AAATI1247F
- 6. IIMA Tax Deduction Account Number (TAN): AHMI00189A
- 7. IIMA GST Registration Number: 24AAATI1247F1Z4 (SAC: 999293)

After making the payment, please email us the complete transaction details so that we can link your remittance with your nomination.

[B] Payment Gateway

Please visit the following link for Payment Gateway: https://bit.ly/4bZnL3Z

Discount

Early Bird Discount: Applications received with payments on or before **September 9, 2024** will be entitled to an early bird discount of 7%. Early submission of fee and application does not, however, guarantee acceptance of the application.

Group Discount: Any organisation sponsoring four or more participants will be entitled to a discount of 7% on the total fee payable provided that at least four participants actually attend the programme. Organisations can avail themselves of both the discounts subject to a maximum overall discount of 10%.

Any organisation sponsoring 25 or more participants across all the programmes in one academic year will be entitled to an overall discount of 15% on the programme fee payable.

The above discounts will be applicable only when the requisite numbers of participants actually attend the programmes.

Programme dates and fee are subject to change at the discretion of the Institute.



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IIMA Alumni Association

Participants who are attending short-duration Executive Education Programmes for the first time, on or after April 1, 2012, will have to attend for a total of 21 days in one or more programmes in order to be eligible for alumni status and alumni identity card, both of which will be awarded on the payment of a one-time alumni fee of INR 10,000/-+GST.

Indian Institute of Management Ahmedabad (IIMA)

IIMA was set up by the Government of India in collaboration with the Government of Gujarat and Indian industry as an autonomous institution in 1961. The Institute provides education, training, consulting and research facilities in management.

Major Programmes Offered by IIMA

- Two-Year Post Graduate Programme in Management (MBA)
- Two-Year Post Graduate Programme in Food and Agribusiness Management (MBA-FABM)
- Ph.D. Programme in Management
- One-Year Full Time Post Graduate Programme in Management for Executives (MBA-PGPX)
- Executive Education offers short duration programmes through open enrollment, customisation and online for various levels of experienced professionals across industry
- Faculty Development Programme (FDP)
- ePost Graduate Diploma in Advanced Business Analytics (ePGD-ABA)
- Armed Force Programme (AFP)
- · Online MBA

The Institute has 100 plus faculty members working in the following management areas and centres:

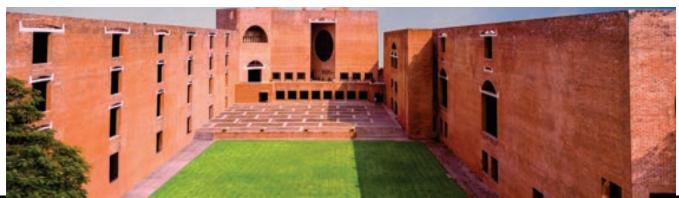
Disciplinary Areas & Groups

- · Centre for Management in Agriculture
- Communication

- Economics
- Finance and Accounting
- Human Resources Management
- Information Systems
- Marketing
- · Organisational Behaviour
- Operations and Decision Sciences
- Public Systems Group
- · Ravi J. Matthai Centre for Educational Innovation
- Strategy

Interdisciplinary Centres

- Arun Duggal ESG Centre for Research & Innovation
- Ashank Desai Centre on Leadership and Organisational Development
- Brij Disa Centre for Data Science and Artificial Intelligence
- Centre for Digital Transformation
- Centre for Innovation Incubation & Entrepreneurship
- · Centre for Management of Health Services
- · Centre for Transportation and Logistics
- Gender Centre
- · India Gold Policy Centre
- JSW School of Public Policy
- Misra Centre for Financial Markets and Economy
- NSE Centre for Behavioural Science in Finance, Economics and Marketing





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