

# **Final Report**

Submitted in fulfillment of the requirements of

## **Project Course**

### **Framework to enable hassle-free Open-Source Innovation**

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# Abstract

*This project examines open-source collaboration in the rapidly growing Indian business-to-business (B2B) Software as a Service (SaaS) sector. It proposes a framework to classify organizations based on their "collaboration depth" – the extent to which they promote external contributions to software development. Primary research through interviews with professionals from various Indian B2B SaaS companies revealed a range of experiences with open-source collaboration. While most respondents identified as "users" rather than "contributors", some companies fully embraced open-source models. Key factors influencing collaboration depth included developer experience, incentives, economic considerations, strategic positioning, company size, and alignment with business goals.*

*Challenges to fostering a culture of collaboration were noted, such as scalability concerns, time constraints, security risks, and misalignment with organizational objectives. However, benefits like improved problem-solving, cost savings, reduced workloads, and better job prospects for developers were also highlighted. Respondents suggested metrics to quantify collaboration depth, such as project usage of open-source software, code commits, pull requests, and GitHub stars, though comprehensively measuring involvement was deemed difficult.*

*The project explores emerging trends that could shape the future landscape, including artificial intelligence integration, the influence of large companies driving best practices, the potential impact of automation reducing open-source software needs, the role of student contributors, and the enduring cost-effectiveness appeal of open-source solutions. Recommendations include implementing precise incentive programs, adopting technologies like AI to enhance collaboration, and fostering collaborative organizational cultures. The project emphasizes the need for B2B SaaS companies to adapt and leverage open-source collaboration's power to drive innovation and growth in this evolving landscape.*

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# Introduction and Literature Review

Changing customer needs, new market players, and technological improvements often lead to the creation of new business models or disruption of existing orders. However, pricing and how customers are ready to pay for the technology are the most important things that determine these models' success. Therefore, a lot of studies on business models have focused on innovation, technology management, and making frameworks for software.

Peyton et al. [1] aim to show how business models change in the software field. It looks at the link between technology, pricing, and customer preferences as drivers of business model change.

Campbell-Kelly et al. [2] compared the software industry's proprietary software companies and open-source software companies. The paper looks at three important things: the various ways to make software, business models, and strategic relationships. The results show that production methods are getting closer together, which means that leading open-source companies use research and development and deals like leading proprietary companies do. Also, business models are getting closer together. The best open-source companies make a lot of money through dual-licensing models, similar to private companies. The study also points out that the location of key assets has a bigger effect on competitive strategies than whether something is proprietary or open-source. This look at convergence brings up interesting questions for economic theory and shows how the software industry might change in the future.

Papoutsoglou et al. [3] look into open-source software licensing by looking at data from Stack Exchange sites. It shows how important it is for practitioners to fully understand specific software licenses and what they cover. The results show how important it is to give coders the right training so that they can handle licensing risks well. The study's findings are useful for teachers, employers, and groups that make and license open-source software. Even though the study doesn't fit exactly with any of the six licensing models we discussed earlier, it helps us learn much about the problems with open-source software and the licensing environment.

Darmon et al. [4] look at how proprietary software companies use dual licensing strategies to sell their goods under both proprietary and open-source licensing terms. It looks at what happens when this approach goes up against open-source software. The study looks at what makes a business profitable and how that affects price, market share, and the general welfare. It shows that software with two licenses can rule the market and push

open-source software out. The approach will be profitable if it has enough spillover effects and if proprietary and open-source software can work together. Overall, this study fits into the dual licensing model, which is one of the six licensing models we've already talked about.

August et al. [5] look at how different licenses for OSS impact competition between the company that made it, the people who helped make it, and the company that owns it. In the enterprise software market, companies compete with proprietary software firms by using open-source software (OSS) and services-based business models. Restrictive licenses can hurt customer surplus and social welfare by making it hard for the creator and the person who contributed to the work to get along. However, in places where open source is more valuable, a more restrictive license can help improve the quality of OSS and give society more significant benefits. This study examines how restrictive licenses affect competition and results in the OSS and private software markets without focusing on a particular licensing model.

## **Collaboration Depth**

This term shows how much software development promotes and welcomes developers and the community to work together. It includes not only making the source code available but also being open to contributions, reviews, and changes from outside people or organizations. Projects with a lot of depth in the way people work together are likely to make the group more open and active.

Our focus was to base the study on the Indian B2B SaaS sector because of its immense growth in the past few years and the number of successful startups that have emerged.

### **2.1 Deep-dive into the B2B SaaS sector in India**

In the last few decades, enterprise software solutions have changed massively, and the rise of B2B Software as a Service (SaaS) has been significant. India's B2B SaaS market provides a unique and promising space for open-source innovations, with lots of interesting updates happening in the domain. There are a number of reasons that make it a great market to keep an eye on. This potential has a lot to do with an idea we'd like to call 'collaboration depth,' which has the potential to make big changes in the business technology scene in India.

The Indian B2B SaaS market has grown a lot because it can offer scalable, customized, and affordable solutions to businesses in many different fields. This growth has been helped even more by the growing number of digitalization attempts across industries and the government's incentives for a 'Digital India.' In this situation, open-source ideas could help shape the future of B2B SaaS in a big way.

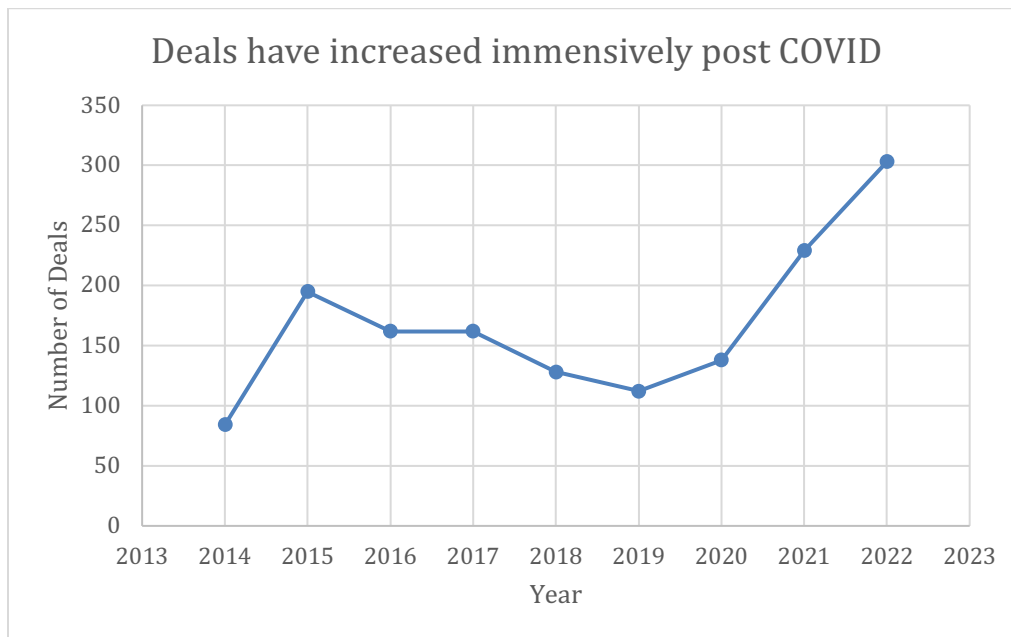


Fig 1: SaaS firms have continued to attract investor interest despite the funding crunch  
(Source: Inc 42 [6])

Open-source software is based on the ideas of collaboration and openness. This lets a larger group of writers, contributors, and users work together to make software better and highly customizable. This theory sits ideally with the collaborative nature of the B2B SaaS segment, where businesses often need customized solutions to deal with their own problems. Collaboration depth comes into play here because open source makes it possible for more people to be involved. This leads to solutions that are not only cutting-edge but also very well-suited to business needs. For a segment that contributes to a wide variety of open-source solutions for the clients, it would be interesting to observe the level of open-source they use in the development process.

There are several reasons why the Indian B2B SaaS segment would be an ideal hotbed for open-source innovations:

1. **Diverse Industry Landscape:** India's economy is made up of many different industries, from manufacturing to fintech to healthcare. Because open source is modular, it can be customized for each business. This makes B2B SaaS solutions a hotbed for new ideas. Companies like Zoho and Freshworks, well-known Indian B2B SaaS companies, have already shown how strong this industry is.

2. **Cost Efficiency:** Open-source solutions can help reduce the costs of study and implementation significantly. This fits well with the fact that many Indian businesses are cost-conscious, small and medium-sized businesses (SMEs). A big part of the B2B scene is made up of SMEs. For instance, companies like Postman have made tools for developers that help Indian developers do well on the world stage.

3. **Scalability:** B2B SaaS platforms need to be able to grow as their clients' needs do so they can meet those needs. Open-source technologies can be flexible and scalable enough to meet the needs of growing user groups and changing business needs. Freshworks has a variety of customer interaction software that is made to grow with a business as its customer base grows.

4. **Evolving Regulations:** The B2B landscape is often subject to changing regulations and compliance requirements. Open source allows for agile adaptations to meet these evolving standards.

5. **Community-Driven Innovation:** The B2B SaaS business can use the innovative spirit of the open-source community. This can lead to the development of ground-breaking features and functions that help Indian businesses stay ahead of the curve globally.

By utilizing the immense potential of open source, the Indian B2B SaaS segment can achieve unparalleled collaboration depth, fostering an environment where businesses, developers, and users collectively contribute to the evolution of software solutions. This collaborative approach not only leads to technological advancement but also aligns with the broader ethos of inclusivity and shared progress.

## **Classification on the basis of collaboration depth**

Parameters specific to each category that would enable an organization to be assigned to that category are:

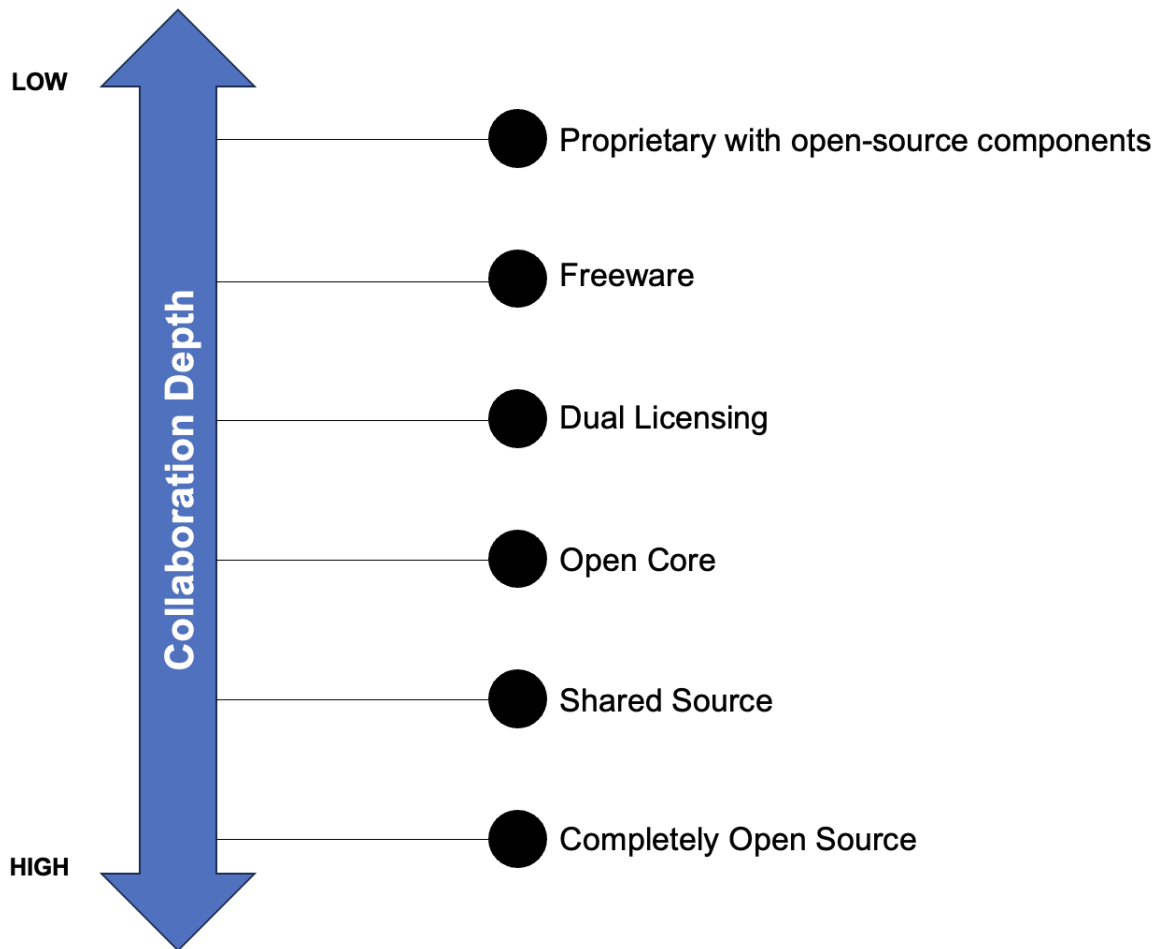


Fig 2: Spectrum of Collaboration Depth

### 1. Proprietary with Open-Source Components:

Organizations can add open-source parts that are licensed to their private software under terms that give them permission to do so. With permissive agreements, businesses can use open-source software in their own apps without making all of their software open-source.

- Uses open-source parts to make some tasks or features better
- May give back to the open-source community by sharing improvements or changes
- Keep the core code you made after using open-source parts as your own to stay ahead of the competition



## **2. Freeware:**

Freeware consists of software that is given away for free. Even if the source code isn't always public, the software can be used and shared for free because there isn't a license, making it hard to do so.

- Gives away free versions of essential software functions to get people to use it.
- It may block access to more advanced features or functions to get people to buy the paid version.
- Tries to get a lot of users and makes money by selling extra services or add-ons.

## **3. Dual Licensing:**

Dual licensing products consist of two types of licenses: an open-source license and a business license. Users can pick and choose the license that is best suited for them. Organizations can use the software with a business license, which means they don't have to follow the rules of the open-source license.

- Offers an open-source version with a license that lets anyone in the community use it for free.
- Gives corporate customers a commercial license with more features and support.
- Brings in businesses that want to be able to choose the license that best fits their needs.

## **4. Open Core (freemium):**

Open Core means that the most important parts of the program are free and open source. It can be used and changed by anyone. Some features or functions might only be offered in the full version or a proprietary version of the program. Under the open-source license, any changes to the main program must be shared back with the community.

- Offers open-source versions of its key features to encourage community development.
- Sells proprietary add-ons, integrations, or paid help to make money.
- Finds a balance between helping the community and making money to build growth that can last.

## **5. Shared Source:**

Shared Source indicates that the program's source code is accessible to the public. Because of this, we can now work together in complete openness. However, the software's developers or owners retain authority over the program, and other parties cannot reproduce the program's functionality without special authorization.

- Shares source code for specific modules or plugins while maintaining control over the core product.
- Allows select partners or customers to access and modify shared components.
- Aims to foster collaborations and partnerships while protecting intellectual property.

#### 6. **Completely Open Source:**

Completely open-source projects use licenses that give anyone access to the project's source code and the legal right to change it, distribute it, and even help create it. This promotes an atmosphere where developers may work together and share ideas freely.

- Gives the whole software away for free under an open-source, permissive license.
- Invites the community to help with development, testing, and bug fixes.
- May make money through support services, consulting, or customizing software for business clients.

## **Relevant Indian organizations in the framework**

Before identifying the development process in the firms, it's important to understand whether there are solutions/products offered by Indian B2B SaaS firms that correspond to each of the classified categories. Let us look at the solutions built by various B2B SaaS companies in India and understand which portion of the spectrum they ideally fit in.

### **1. Proprietary with Open-source Components:**

**Freshworks:** Provides a suite of business software applications and may use open-source components in its solutions.

**Zoho Corporation:** Offers a wide range of cloud-based business applications and may incorporate open-source elements.

### **2. Freeware:**

**Tally Solutions:** Known for its accounting software used by businesses, Tally offers freeware versions with limited features.

**WebEngage:** Provides a marketing automation platform and offers a freemium model for small businesses.

### 3. Dual Licensing:

**FusionCharts:** Provides data visualization libraries and offers both open-source and commercial licenses.

**ERPNext:** An open-source ERP solution that also provides a cloud-hosted commercial offering.

### 4. Open Core:

**Postman:** Offers an API development and collaboration platform with open-core features.

**Hasura:** An open-source platform for building real-time GraphQL APIs, with additional enterprise features.

### 5. Shared Source:

**Helpshift:** Offers customer support software with shared source code for specific purposes.

**Exotel:** Provides cloud communication solutions with shared source code for certain functionalities.

### 6. Completely Open Source:

**Nextcloud:** Offers a self-hosted cloud storage and collaboration platform with complete open-source access.

**ERPNext** (Note: Also mentioned in Dual Licensing): Apart from dual licensing, it has a vibrant open-source community contributing to the project.

## Primary Research

As a part of the interview for research, we identified 9 people who are working or have worked in a B2B SaaS firm. Here is a brief description of each:

**Anmol Pandey:** Director of Engineering Cloud in **Dukaan**.

**Ankit Mahato:** Founder- APIDash and an author in the field of Open Source.

**Sakshi Tewari:** 3 years experience as a full-stack developer in **Salesforce**.

**Sayan Ganguly:** 2 years experience as a full-stack developer in **Optum**.

**Shantanu Chauhan:** 2 years experience as a Front-end developer in **Deutsche Telekom** and Intern at **Adobe**.

**Shubham Sangle:** 2 years experience as a Platform Developer in **Versa Networks**.

**Vedarth Choksi:** 2 years experience as a Product Analyst in **Sprinklr**.

**Aditya Gupta:** 3 years experience as a Software Developer in **InMobi**, currently Associate Product Manager in **BrowserStack**.

**Kritish Puri:** 3 years experience as an Application Developer in **Citibank** and Intern at **Atlassian**.

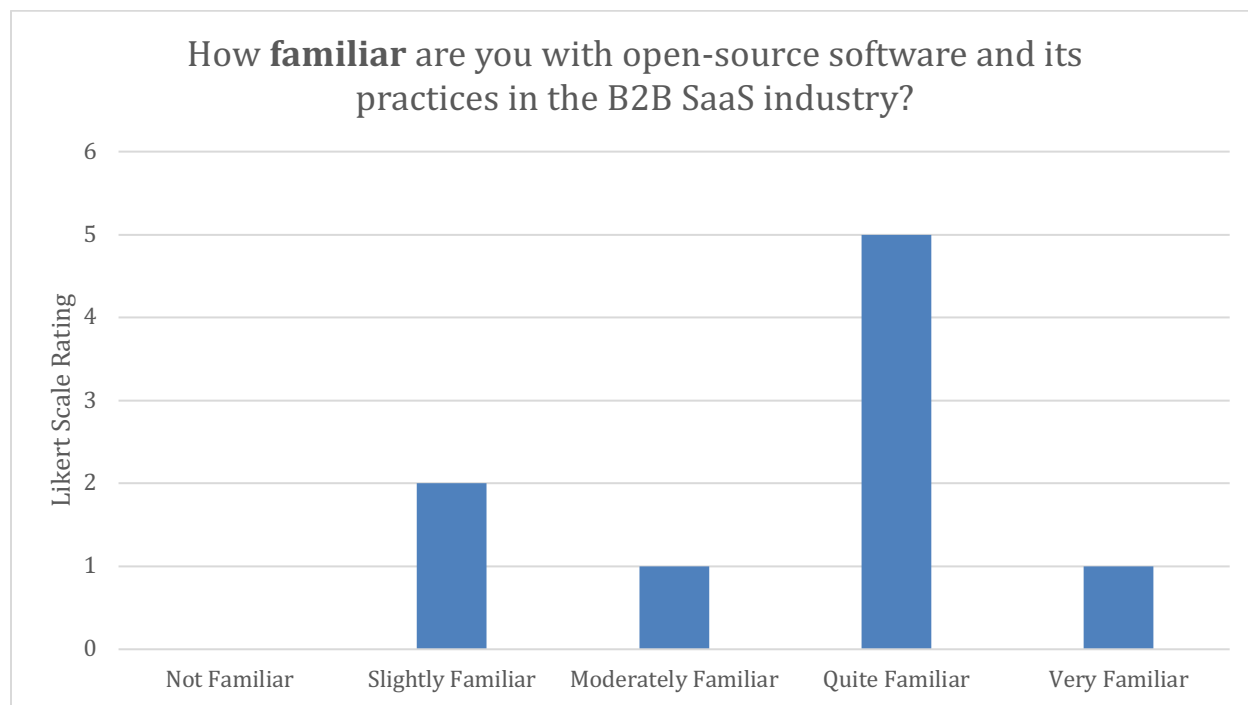


Fig 3

We may infer a wide range of knowledge of open-source software and its utilization in the B2B SaaS market from respondents' responses to our survey questions. Most respondents selected either 'Quite Familiar' or 'Slightly Familiar' as their level of familiarity, as shown by the data in Fig 3. This indicates that most of the audience has some experience with open-source programs. Five respondents indicated they were 'Quite Familiar,' indicating they were familiar with open-source concepts. 'Very Familiar' indicates an expert level of knowledge from one person.

Therefore, this data demonstrates a generally optimistic disposition. The vast majority of respondents demonstrated some familiarity with open-source software related to business-to-business software as a service.

## **Open-Source Instances**

**Can you give us specific instances where you've encountered open-source collaboration in your firm? Please briefly describe these instances.**

When companies work together on open-source projects, we can learn much about how B2B SaaS companies in India use teamwork to run their businesses. Here are just a few:

Sakshi says that her company is a big fan of open source because it uses it to build its tools. Companies often use this method to develop their own proprietary software on top of current open-source solutions. Sakshi also says that open source is mainly helpful when the company has to meet brand-new wants or participate in hackathons and other events. This shows that open source can be used to solve different problems and meet different goals.

Sayan's story shows how his company switched from closed-source to open-source choices. In a data-driven industry like healthcare, where most of the time proprietary software is used, the company's move towards open source is an intelligent change. Sayan talks about how open-source datasets like Mongo can be used to show how important open data is in online transactions.

Shubham says he has used open-source tools like Git, GitHub, Vim, Cscope, and ctags. Even though his business still uses a lot of proprietary software, their use of these open-source tools shows how important open-source services are for daily development tasks. These tools make writers' jobs easier and are used by many for various reasons.

Shantanu says that his company builds websites with open-source tools like React. Even though some people worry about how reliable open-source tools are, this shows how important they are to web development. When open-source parts are used to make something, it shows how companies use open-source to make their goods better.

Vedarth's answer shows that most of the time, the product team at his company uses software that is owned by the company. This suggests that open-source collaboration might not be as joint in some areas or jobs in an organization.

Aditya gives many examples to show how open-source software can be used differently based on the situation. His company uses a lot of private software tools, but it also uses open source in areas like engineering, where open-source solutions like Nightwatch.js are bought and improved. He also discusses how Indian companies like Inmobi have helped the open-source community by working on Apache Falcon and Apache Lens.

Anmol says that open source is a big part of how his company makes software, especially in areas like databases, NoSQL databases, RDBMS, and messaging systems like Kafka. Self-hosted storage choices are also a crucial part of their tech stack.

Ankit's perspective shows how people in India know about and use open source. He says that India has a lot of open-source projects, but only a few people use them, as in the U.S. He also says that open-source needs a better name in India. This point of view shows the problems and thoughts about open source in the Indian B2B SaaS market.

Kritish, who worked as an intern at Atlassian, talks about another case in which the company mostly uses private software. However, he says that front-end work for independent projects is done with open-source tools such as Python, Elasticsearch, the LangChain library, and React.

These cases show that open-source teamwork is integral to B2B SaaS companies in India. Even though proprietary software is still essential in many cases, open source is a crucial part of improving development, innovation, and the ability to adapt to changes in the industry.

Nine people gave different answers about how vital 'collaboration depth' is to driving innovation and improving product quality in their organizations. Three respondents think the depth of cooperation is 'Important,' which shows that they put more weight on its importance. Also, two respondents put a lot of weight on the 'Very Important' area, which shows that they put a lot of value on collaboration depth to encourage innovation and improve the quality of products. Notably, only one person thinks it is "Somewhat Important," which suggests a more cautious attitude. Overall, this data shows a wide range of views, but most people tend to agree that the depth of collaboration is essential to the success of an organization.

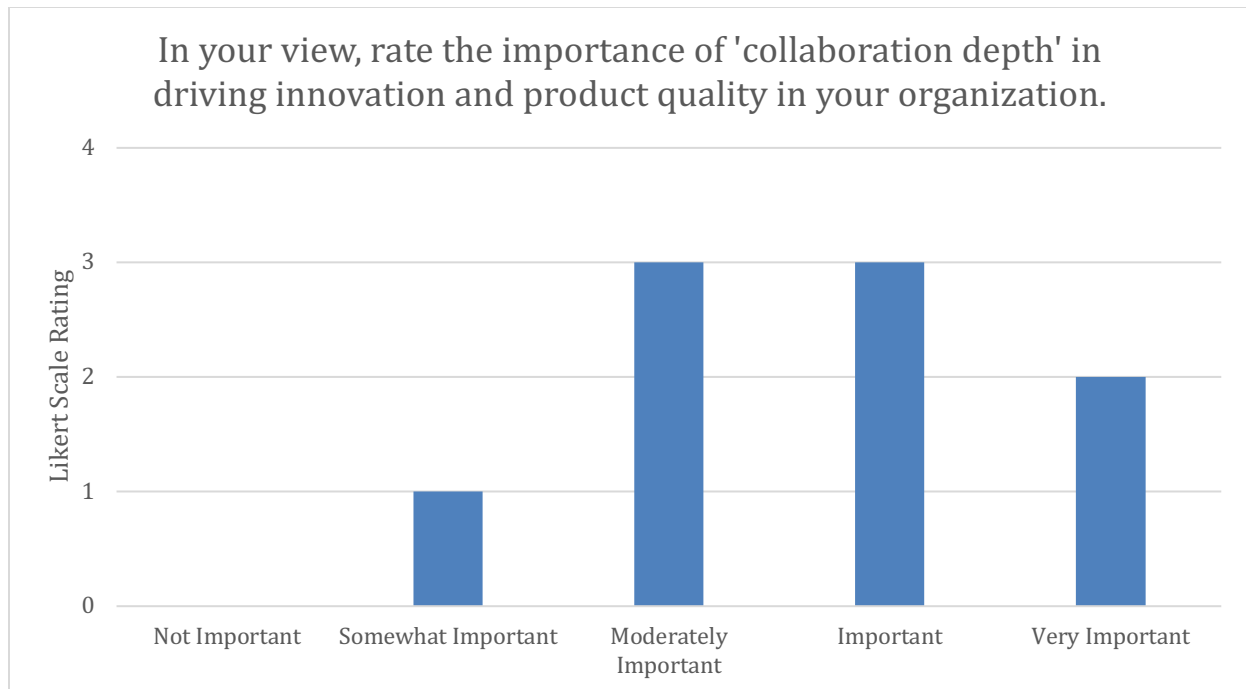


Fig 4

## Factors contributing to collaboration depth

**What factors contribute to 'collaboration depth' in open-source software development within the B2B SaaS sector? Please provide a brief description.**

People with experience in the B2B SaaS sector have seen that the level of teamwork in open-source software development is affected by several factors. These things give us a better idea of the processes that affect how much people participate in open-source projects.

Sakshi's comment shows how vital experience is when people work together on open-source projects. Senior developers with more than ten years of experience are more likely to be excited about helping. This suggests that a deep and meaningful collaboration in the B2B SaaS sector may be affected by the knowledge and insights seasoned professionals bring. Their experience can make people more dedicated to open-source projects.

Sayan says that the lack of real incentives or monetary benefits is a big reason why people work together less than they could. In an industry where getting results and meeting goals is important, the lack of clear incentives can make people less likely to help

out. This shows that it may be important to match open-source collaboration with organizational goals and offer incentives to get people more involved.

From Shubham's point of view, the economic factors in the B2B SaaS field are brought to light. Employees of a company may be less likely to help out for free, especially if their companies use open-source solutions to build their own goods or services. The fact that freelancers and college students are the main contributors says that outside, independent people may greatly impact how well people work together.

Aditya starts with a strategic point of view, pointing out that companies that position themselves as leaders in technology are more likely to give to open-source projects. This fits with the idea that companies with a strong focus on technology put creativity and working with the community at the top of their list of things to do to grow. He also says that a company's desire to work together on open-source projects can depend on its size and where it stands in the market.

Anmol's ideas show how open-source teamwork works in large and small companies. He says that MNCs tend to have a smaller number of self-hosted open-source projects. This is likely because they have different technology needs. But Anmol also points out a difference in the Indian community, which makes it sound like it doesn't give as much. He says that even though new employees may work on a lot of projects with small changes, these might not be seen as useful contributions. He also says that many people in the B2B SaaS field work long hours, which could limit their ability to work on personal projects outside of work hours.

Ankit, who codes regularly, says that the alignment of MNC workers with business goals is one of the most important parts of open-source collaboration. He says that many people don't contribute to open-source projects because they don't get paid for it. Ankit compares his open-source work to what Netflix is doing in the U.S. This shows a different way to use open-source. His ideas show how important it is for incentives and business goals to match up in the Indian B2B SaaS environment to drive open-source collaboration.

Overall, collaboration depth in open-source software development in the B2B SaaS sector is affected by several factors, such as the experience of senior developers, the presence of incentives, economic factors, strategic positioning, and the size of the business. These things affect how engaged and committed organizations and individuals are to open-source projects in this fast-paced business.



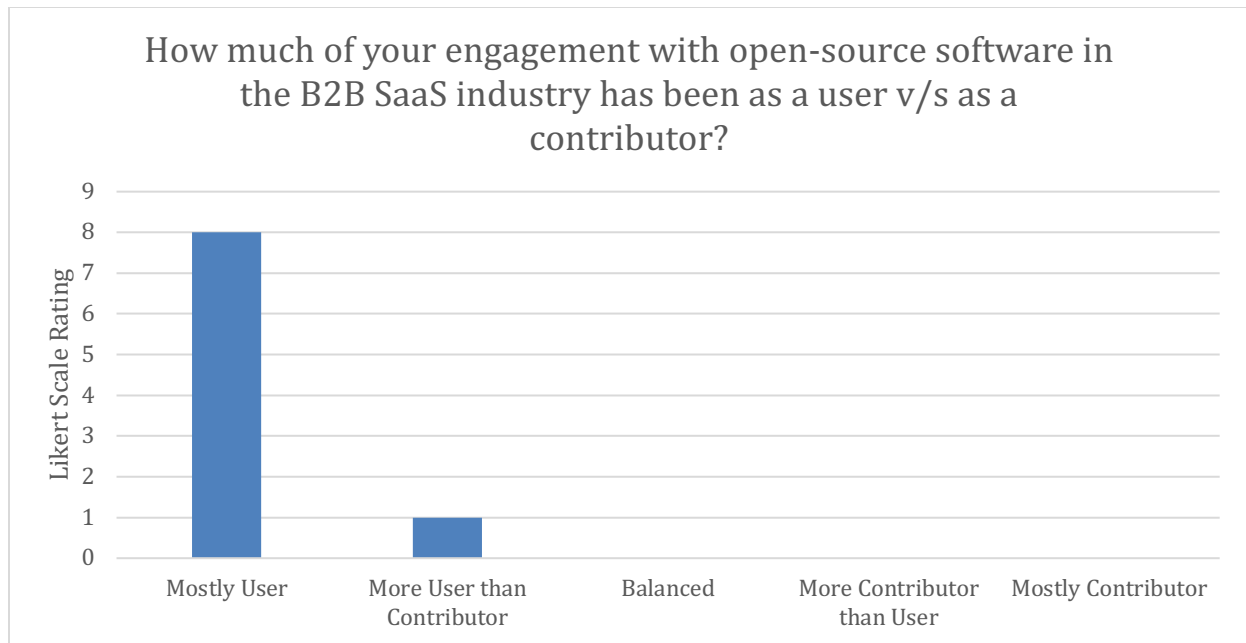


Fig 5

From what nine participants said about how they use open-source software in the B2B SaaS business, it's clear that most of them are users and not contributors. Most of the eight people who answered said they are 'Mostly User,' meaning they mostly use open-source software but don't contribute much to it. Only one person in the group says they are 'More User than Contributor,' which shows how many people are in the user job. Surprisingly, none of the respondents said they were 'balanced,' 'more contributor than user,' or 'mostly contributor,' which shows that the group is heavily user-focused.

## Challenges to open-source

**Identify and list a few challenges that you observed in developing a culture of collaboration in open-source projects in your firm.**

It can be challenging for a company to get people to work together on open-source projects. These problems can hurt both the people and the companies where they work.

Sakshi says that open-source tools might not always be the best choice. This shows the importance of choosing the right tools and methods for each use case since open source might not have all the answers for every situation. Sakshi also talks about scalability concerns, especially when many deals or numbers need to be handled. This shows that open-source options may not be as good as in high-demand settings, which can be challenging for big businesses.

Sayan brings up a problem that many programmers have: they don't have enough time to learn about and use open-source software (OSS). Because coders have to divide their time between their main jobs and open-source work, they can run out of time. Also, dealing with dependencies can be a big problem, which shows how hard and time-consuming it can be to handle dependencies on open-source tools from outside sources. Sayan also says that working together or making comments doesn't help anyone, which could make people not want to join the open-source group.

Shantanu says he worries about security when people work together on open-source projects. People say that open source is easy to understand but can also reveal bugs that bad people could use. This shows the importance of robust security methods and carefully considering which parts of a project are best for open-source sharing. Shantanu also says that open-source solutions might work best for simple things, not sensitive problems. This means that some parts of a project may need more closed or secret answers.

Aditya's point of view is that contributions to open-source software can help a business improve. Sometimes, a company's gifts to open-source software may not match its long-term goals or current needs. This problem shows the importance of the organization's overall plan to have a clear business case for open-source participation and collaboration.

Ankit says that MNCs should be a great example of working together on open-source projects, but he also says that this only happens as much as he would like in India. From his point of view, MNCs can help make open-source an essential part of the culture in a big way, but the Indian B2B SaaS market could do better in this area.

Kritish quickly makes his point by saying how hard it is for open-source gifts to have no monetary value. This shows that open-source collaboration is sometimes linked to direct cash incentives. This makes it hard for B2B SaaS companies to get their workers interested in open-source projects.

Because of problems with fit, scalability, time limits, dependencies, incentives, security, and alignment with business goals, it has been hard for companies to build a culture of teamwork in open-source projects. To solve these problems, you need a well-thought-out plan that takes into account both the benefits of open-source sharing and the realities of the B2B SaaS business in India.

## **Benefits of collaboration**

**Now, can you list the benefits you observed when collaboration is deep and effective in your firm?**

In the Indian B2B SaaS open-source scene, there are many benefits of deep and effective collaboration in a company, and it can have a big effect on both individual developers and the company as a whole.

Sakshi shows how effective collaboration has led to the availability of many content and tools online. The open-source community has a lot of information that can help developers solve problems. They can draw on the wisdom of the whole community. This availability of answers can speed up problem-solving and make development processes run more smoothly.

Sayan talks about the economic benefits of working together and points out that open-source solutions have much lower prices. Also, developers have a lot to work with because there is a lot of material and a lot of people who want to work together. Also, the fact that it's easy for developers to switch jobs shows how valuable open-source experience is in the competitive B2B SaaS business.

Shubham's point of view is mostly about reducing work, which is a significant benefit in a demanding and competitive field like B2B SaaS. Deep teamwork can lead to sharing development work, which makes each team member's job easier. But it's important to note that Shubham also talks about how competitive the industry is, showing that not all firms may put collaboration at the same level of importance.

Shantanu's point of view emphasizes that coders who really enjoy contributing to open-source projects do so on their own time. Even though the company may start initiatives to get people to work together, it's the developers' own motivation that leads to useful efforts. This shows how vital passion and personal interest are for building a mindset of working together.

Aditya's point of view shows how cooperation can help a business in real ways. By working with the open-source community, companies can make OSS products fit their needs, saving money and time in the process. This fits with the larger trend that open-source teamwork can help B2B SaaS companies save money and work more efficiently.

Ankit gives a clear view, pointing out that the main benefit of deep collaboration is that it is a good name for the business. This shows how important reputation and branding can

be in the Indian B2B SaaS market and how important it is to be involved in open-source projects.

Kritish's point of view shows that when a library is used a lot, deep cooperation can be especially helpful. In these situations, it may not be possible to wait for others to help, which shows how important it is to take part. Kritish also points out that starting from scratch can be more expensive, which shows that deep collaboration and using current open-source solutions can save money.

An environment of deep collaboration in the Indian B2B SaaS open-source landscape has many benefits, such as better problem-solving, cost savings, less work for developers, and new job possibilities. Not only is this collaboration driven by organizational goals, but the passion of contributors in the community also pushes it. As a result, it is a key factor in how successful and competitive companies are in this fast-paced business.

## **Quantification of collaboration**

**Do you think there is a way to quantify the level of collaboration in open-source projects exercised by a firm? If yes, can you share your views?**

Many people in the business have trouble figuring out how to measure how much companies work together on open-source projects. Still, the respondents' points of view give us important information about possible ways to measure the depth of collaboration.

Sakshi suggests a practical method by suggesting metrics like the percentage of a company's ongoing projects that use open-source software (OSS) and the number of hackathons that have been held. These metrics look at both how much OSS is used and how much workers participate in collaborative activities. Such measures can show how deeply open-source practices are built into a company's operations.

Sayan agrees that teamwork is hard to measure, but he stresses the importance of keeping track of metrics like the number of code commits. But he does ask a good question about why a company would keep track of such numbers. This shows one possible barrier to quantification: whether or not organizations are willing and able to keep track of and analyze these data pieces regularly.

Shubham suggests keeping track of the number of pull requests in open-source repositories, which is a popular way to evaluate contributions from outside the

organization. He's right when he says that companies might be less likely to talk about how they use OSS internally, which means that the full extent of how they work together might stay a secret. Even so, keeping an eye on contributions from outside can still tell you a lot about how a company interacts with the open-source community.

Shantanu's method is based on how the contributions of a certain number of workers in a company are used to measure how well people work together. This metric shows how the workforce drives involvement with open source. This means that the level of collaboration within an organization gets deeper as more workers work on open-source projects.

Kritish gives useful information about how to measure teamwork in open-source projects. He says that the best way to measure and compare efforts is to use metrics like lines of code (LOC) and pull requests. He also talks about GitHub stars, which are often seen as a north star metric in the open-source community, as another way to measure the importance of an addition. Kritish agrees that it's hard to measure, especially when trying to figure out if a gift made a big difference or just a few small ones. Even though it's hard, these numbers provide a way to measure how people work together and how their contributions affect open-source projects.

In a nutshell, figuring out how much a company collaborates on open-source projects is hard because open-source involvement has many different parts, and there may need to be consistent record-keeping. The suggested methods, such as keeping track of project usage, hackathons, code commits, pull requests, and employee contributions, provide a framework for figuring out how well people work together. But it's important to remember that measuring collaboration in open-source isn't a one-size-fits-all task. You may need to mix these measures to get a full picture.

## **The future of open-source in India**

**How do you foresee collaboration depth evolving in the Indian B2B SaaS open-source landscape in the next five years? Are there any emerging trends you anticipate?**

When you look at what different respondents said about the future of collaboration depth in the Indian B2B SaaS open-source market over the next five years, you can see a number of interesting trends and insights.

Sakshi agrees that the pace of the industry has slowed down since a boom a decade ago, but she thinks that combination with artificial intelligence (A.I.) will drive change. This means that the future is likely to be shaped by AI and open-source practices working together. As AI keeps getting better and more integrated into software solutions, open-source collaboration in the Indian B2B SaaS sector may focus on using AI to make new and smarter goods.

Sayan points out a good trend of more people contributing, which is mainly caused by bigger companies switching to open-source software (OSS) and accepting cross-functional teams. This shows that the industry is moving towards a more open and shared way of working. Big players can also help create best practices and guidelines, which could improve the depth and quality of collaboration in the coming years.

On the other hand, Shubham brings up the interesting idea that A.I. tools might make less open-source software needed. From this point of view, it seems that automation and AI-driven solutions could make OSS less important for some functions. It would be interesting to see how this trend develops and how it affects India's open-source scene.

Shantanu's idea shows how important the student group is when it comes to open-source collaboration. Even though working with the Indian community is good, it seems like college students are the most eager to help.

Aditya's comment that companies with limited funds try to use as much OSS as possible to save money shows how useful open-source solutions are in environments with few resources. This suggests that even as the industry changes, cost-effectiveness will remain a strong reason to use open-source software.

From Anmol's point of view, the grassroots nature of open-source collaboration is emphasized, as is the fact that it is driven by people and not by big companies. He talks about how startups use open-source solutions tailored to their specific needs. This shows how flexible open source is. Anmol also makes a reference to the rule that people shouldn't utilize their contributions outside, which gives the impression that they belong to the group. He says that personal desire and passion are more important than money from companies to get people involved in open-source projects.

Ankit is optimistic about the future of open source, which suggests that more collaboration in the Indian B2B SaaS open-source scene could be a good thing. Even though he doesn't talk about specific trends, his optimism shows that he thinks open-source teamwork will continue to grow and get better in the years to come.

Kritish says that predicting the future of open-source is problematic because it depends a lot on how an organization thinks. He notices that people use proprietary solutions at the firm level, but there may be chances to switch to open-source at the team level. This point of view shows how open-source software is used in organizations and how it changes over time. It also suggests that the future may go in different directions based on internal factors.

Therefore, the future of collaboration depth in the Indian B2B SaaS open-source landscape seems to depend on several factors, such as A.I. integration, the presence of big companies, the role of A.I. tools, student contributions, and ways to save money. As the industry continues to change, these trends will likely change how open-source collaboration works, which will make it even more important for the field to be flexible and creative.

## Recommendations

**Promoting Precise Incentives:** Organizations should set up clear ways to praise and recognize people who work together on open-source projects to get more people to do so. This could include giving rewards to employees who actively contribute to open-source projects, letting the public know about their contributions, and linking these efforts to chances for job growth. By giving them prizes and praise, companies can get their workers to work harder on open-source projects.

**Adopting Emerging Technologies** AI A.I. and open-source practices are likely to change the industry, so B2B SaaS companies should actively look into how new technologies can improve the depth of collaboration. This could mean spending money on AI-powered solutions that make open-source contributions easier or using A.I. to determine where open-source collaboration can have the most effect. Companies can be leaders in open-source innovation if they stay on the cutting edge of technology changes.

**Develop a Collaborative Culture:** Building a culture of working together is essential for long-term success. In your organization, you should promote cross-functional teams, the sharing of information, and mentorship programs. Set up an environment where workers can contribute to open-source projects not just because they have to but because they want to. By creating a mindset that values collaboration, companies can use the knowledge of their employees and the wider community.

## Conclusion

Open-source collaboration in the Indian B2B SaaS sector shows a constantly changing landscape because of things like experience level, financial incentives, strategic positioning, and organizational culture. Many agree that deep collaboration is key to innovation and product quality. However, problems remain, such as problems with scalability, lack of time, and issues with aligning with business goals. However, deep and effective collaboration has benefits, such as better problem-solving, lower costs, and a better place in the market.

In the future, new trends like incorporating A.I., getting more people involved in communities, and spending money on training and development will likely impact how teamwork depth changes. B2B SaaS companies can adapt to this changing environment and use the power of open-source collaboration to drive growth and innovation in the years to come by putting in place clear incentives, adopting new technologies, encouraging a culture of collaboration, and setting up metrics for collaboration.

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