Indian Institute of Management Ahmedabad

PGPX Placement Report

Finals 2019

SEBI Registered
RBI Accredited
NSIC Empanelled

BWR/IIMA/HO/RR/0004/2019-20 **July 29, 2019**

The Chairperson
Placement Office
Indian Institute of Management
Vastrapur, Ahmedabad – 380015
Gujarat

Dear Sir,

Re: Audit of Placement Report for 2019 placements of Post Graduate Programme in Management for Executives (PGPX) Programme

We have audited the Placement Report prepared by you on the final placement (based on the offers received and accepted on campus) of students in 2019 of the Post Graduate Programme in Management for Executives (PGPX) of the Indian Institute of Management Ahmedabad (IIM-A). The Placement Report is the responsibility of IIM-A. Our responsibility is to validate the information provided in the report with the relevant documentation and comment on the Placement Report's conformance with the Indian Placement Reporting Standards (IPRS) Revision 2.2.

In this context, we confirm the following:

1. For the purpose of the audit, we have obtained all the information and explanations which to the best of our knowledge and belief were necessary. In our opinion, the Placement Report complies with the Indian Placement Reporting Standards Revision 2.2.
2. The validation of information presented in the report is based on communication received by IIM-A from recruiting companies. Brickwork Ratings (BWR) has not independently sourced any information or documentation.
3. We have verified the information with respect to job location, function and remuneration presented in the report with communication received from recruiters.
    a. The information has been categorised as best as possible under different salary heads as given in the IPRS Revision 2.2; where a break-up was not available, the salary has been considered only as 'Maximum Earning Potential'.
    b. Stock Options have been mentioned for five students with details on how much vests in the first year. Hence, the corresponding fixed amount has been considered for calculation of 'Maximum Earning Potential'.
    c. Performance Bonus for one student has been mentioned as 100% of CTC. Hence, this amount has been considered for calculation of 'Maximum Earning Potential'.
4. The acceptance of offers and number of students opting out of the placement process has been established through written communication from those students.
5. We have only audited the salary figures in the placement report and not the report's overview section, which explains the placement process.

Best Regards,

Rajee R

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Brickwork Ratings India Pvt. Ltd. Bangalore

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Overview

The placement process for the graduating batch of the One Year Post-Graduate Programme in Management for Executives (PGPX) at IIM Ahmedabad was successfully completed in June 2019. The PGPX placements started from November 12, 2018 on a rolling basis and is continued till 3 months after the convocation. The participants of the Thirteenth batch of PGPX come from varied backgrounds with considerable experience ranging from 5 years to 17 years. For a diverse and accomplished participant group such as this, recruiters visit campus to select candidates for their middle and senior management positions. In this year's placement process, continuing with the tradition, students were offered positions such as Group CFO, Vice President, Director- Sales, Associate Vice-President, General Manager, Head of Operations, Young Leadership Programs, Principal Consultant, Senior Manager, Product Manager, Manager-Consulting and Implementation Coach.

Firms that recruited include Accenture, Adani Group, Adidas AG, Amazon, Axiscades, Basix Sub-K, BioUrja, BS Ship Management, CGI, Cocubes Technologies, CoffeeDay, Elasticrun, Ericsson, FinIQ, Flipkart, FourKites, Genpact, Godrej Properties, Govt. of Andhra Pradesh, Hindustan CocaCola Beverages, Honeywell, HSBC, ICICI Bank, ICICI Lombard, Indegene, Infosys, Innoviti Payment Solutions, JobsonSight International, Lodha Group, Lohia Group, Lynks Logistics, Mastercard, McKinsey, Microsoft, Omniactive, OYO Rooms/Weddingz.in, Punjab Bureau Of Investment Promotion, Persistent Systems, Publicis Sapient, Riddhi Siddhi Group, KEC International, Sterlite Power, Sutherland, Travel Designer Group, Uber, Visionet Systems, Xynteo & Zensar. Accenture and Innoviti Payment Solutions have made the largest number of offers. There was one international offer made this year.

The IPRS Initiative

The Indian Placement Reporting Standards (IPRS) is an initiative that aims to provide transparency and authenticity in placement reporting across B-schools, through the means of audited placement reports. Please visit the IPRS website to know more.

IIM Ahmedabad would like to thank all its recruiters for their participation in the year's placement process and their co-operation with the IPRS initiative.

1. Classification of Students

1.1. Classification of Entire Placement Pool

Categories	Number
1. Number of students eligible for placements	**137**
1a. Number of students graduating in 2019	137
1b. Number of ITEC* Programme Scholars	0
1c. Number of students returning from Placement Holiday	0
2. Number of students who did not seek placement through the institute	20
2a. Company-sponsored or already employed	0
2b. Continuing education	0
2c. Postponing job search/seeking placement holiday	1
2d. Entrepreneurship (Starting a new business)	2
2e. Returning to / joining family business	0
2f. Seeking placement outside the campus placement process	17
3. Total who sought Placements through the institute	**117**
4. Total offers accepted	**114**
5. Number unplaced, if any	**3**

Table 1.1: Classification of the entire placement pool

**Indian Technical and Economic Cooperation (ITEC) Programme Scholarship recipients are participants from developing countries who return to their respective nations post successful completion of the programme.*

2. Sector Wise Classification

Sector	Number of Offers		
	Domestic	International	Total
BFSI	15	0	15
Conglomerate	3	0	3
Consulting	2	0	2
Consumer goods (FMCG)	2	1	3
Engineering / Technology	11	0	11
Environment & Energy	2	0	2
Information Technology (IT)	47	0	47
Logistics	4	0	4
Manufacturing	4	0	4
Online Services	9	0	9
Pharmaceutical / Healthcare	3	0	3
Real Estate	4	0	4
Telecom	3	0	3
Others	4	0	4
Total	**113**	**1**	**114**

Table 2.1: Classification of offers based on sector

**Note: Others includes Government funded bodies & institutes*

संजय त्रिपाठी/Sanjay Tripathi
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Relationship Manager (PGPX)
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3. Function wise Classification

Function	Number of Offers		
	Domestic	International	Total
Business Development	5	0	5
Consulting	15	0	15
Finance	5	0	5
General Management	22	0	22
Marketing / Sales	15	0	15
Operations	15	0	15
Research & Advisory	1	0	1
Strategy	5	0	5
Supply Chain Management	4	0	4
System / IT	22	1	23
Others*	4	0	4
Total	**113**	**1**	**114**

Table 3.1: Classification of offers based on function

**Note: Others includes EA to CXO & Business Analytics functions*

4. Location wise Classification

Location	No of offers accepted
Europe	1
India	113
Total	**114**

Table 4.1: Classification of offers based on location

India Locations	Number of offers accepted
Ahmedabad	7
Bengaluru	35
Chandigarh	3
Chennai	4
Hyderabad	7
Jaipur	2
Mumbai	15
NCR	23
Pune	12
Rest of India*	5
Total	**113**

Table 4.2: Classification of offers based on domestic locations

** Rest of India includes Indore, Kanpur, Kolkata, Mundra & Vijayawada*

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5. Salary Heads

5.1. Salary Heads-Domestic (INR)

Salary Head	Min	Max	Median	Mean	Data
Fixed Yearly Cash Component	15,42,540	40,00,000	23,39,172	23,91,997	113
One-time Cash Payment	40,000	7,00,000	2,50,000	2,82,893	43
Total Guaranteed Cash Component	15,42,540	44,00,000	24,00,000	24,99,646	113
Maximum Earning Potential	17,00,000	60,00,000	30,00,000	30,35,708	113

Table 5.1: Classification of salary heads- Domestic

5.2. Salary Heads-International (USD) *

Salary Head	Min	Max	Median	Mean	Data
Fixed Yearly Cash Component	84,271	84,271	84,271	84,271	1
One-time Cash Payment	12,775	12,775	12,775	12,775	1
Total Guaranteed Cash Component	97,026	97,026	97,026	97,026	1
Maximum Earning Potential	109,666	109,666	109,666	109,666	1

Table 5.2: Classification of salary heads-international (USD)

**For international salaries, all conversions to USD are made as per average of closing rates on25th June 2019.Data is sourced from the International Monetary Fund (IMF) (Link: https://www.imf.org/external/np/fin/data/rms_mth.aspx?SelectDate=2019-06-25&reportType=REP)*

Description of Salary Heads

a) **Fixed Yearly Cash Component:** This is a total of the annual basic salary and additional guaranteed cash components. These additional components include cash payments and allowances that are part of the annual package. The term guaranteed signifies that the amount is certain unless there is an overall pay revision. The components falling under this salary head are final and are not related to performance.

b) **One-time cash Payment:** This head indicates the value of the remuneration given to a candidate as one-time cash benefit mostly at the time of joining.

c) **Total guaranteed Cash Component:** This is the sum of fixed yearly cash component and one-time cash payment.

d) **Maximum Earning Potential:** This is the sum of total guaranteed cash component, maximum possible-linked variable pay and all other components of salary that are a part of the offer. This can include long term compensation such as PF, gratuity and other perks as well.

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5.3. Salary statistics at Purchasing Power Parity (PPP)*

Salary in USD at PPP	Min	Max	Median	Mean	Data
INR salary (Total guaranteed cash component)	85,223	243,094	132,597	138,102	113
Non-INR salary (Total guaranteed cash component)	106,500	106,500	106,500	106,500	1
Combined INR and non-INR salary (Total guaranteed cash component)	85,223	243,094	132,597	137,825	114
INR salary (Maximum Earning Potential)	93,923	331,492	165,746	167,719	113
Non-INR salary (Maximum Earning Potential)	120,375	120,375	120,375	120,375	1
Combined INR and non-INR salary (Maximum Earning Potential)	93,923	331,492	165,746	167,303	114

Table 5.3: Salary Statistics at PPP adjusted exchange rates

**As per the PPP conversion rate for 2018 for all the available currencies from the World Development Indicators (WDI) database of the World bank. Data is sourced from http://wdi.worldbank.org/table/4.16*

5.4. Sector wise Classification of Salary- Domestic (INR)

5.4.1. Fixed Yearly Cash Component

Sectors	Min	Max	Median	Mean	Data
BFSI sector	15,42,540	26,50,000	22,50,965	21,34,355	15
Conglomerate	18,72,000	25,78,140	20,59,200	21,69,780	3
Consulting	22,50,000	29,92,000	26,21,000	26,21,000	2
Consumer goods (FMCG)	28,96,233	29,36,070	29,16,152	29,16,152	2
Engineering / Technology	18,19,356	23,59,925	21,65,928	21,35,932	11
Environment & Energy	24,21,420	30,00,000	27,10,710	27,10,710	2
Information Technology (IT)	15,87,648	40,00,000	22,29,504	23,62,799	47
Logistics	22,78,400	25,06,400	23,89,200	23,90,800	4
Manufacturing	19,56,710	32,35,242	29,20,779	27,58,378	4
Online Services	24,00,000	35,00,000	25,50,000	26,43,688	9
Pharmaceutical / Healthcare	33,61,320	37,00,000	33,61,320	34,74,213	3
Real Estate	28,27,980	35,00,000	30,07,980	30,85,985	4
Telecom	19,65,852	23,40,300	19,65,852	20,90,668	3
Others*	18,00,000	19,00,000	18,00,000	18,25,000	4

Table 5.4.1.: Sector wise Classification of Fixed Yearly Cash Component- Domestic

** Others includes Government funded bodies & institutes*

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5.4.2. One-time Cash Payment

Sectors	Min	Max	Median	Mean	Data
BFSI sector	1,50,000	2,50,000	2,50,000	2,16,667	3
Conglomerate	2,00,000	2,00,000	2,00,000	2,00,000	1
Consulting	1,00,000	1,00,000	1,00,000	1,00,000	1
Consumer goods (FMCG)	-	-	-	-	-
Engineering / Technology	-	-	-	-	-
Environment & Energy	-	-	-	-	-
Information Technology (IT)	40,000	5,00,000	3,00,000	2,66,013	29
Logistics	-	-	-	-	-
Manufacturing	5,00,000	5,00,000	5,00,000	5,00,000	2
Online Services	2,00,000	7,00,000	7,00,000	5,33,333	3
Pharmaceutical / Healthcare	3,00,000	3,00,000	3,00,000	3,00,000	1
Real Estate	-	-	-	-	-
Telecom	2,00,000	2,00,000	2,00,000	2,00,000	3
Others*	-	-	-	-	-

Table 5.4.2.: Sector wise Classification of One Time Cash Payment- Domestic

** Others includes Government funded bodies & institutes*

5.4.3. Total Guaranteed Cash Component

Sectors	Min	Max	Median	Mean	Data
BFSI sector	15,42,540	26,50,000	22,50,965	21,77,689	15
Conglomerate	18,72,000	27,78,140	20,59,200	22,36,447	3
Consulting	23,50,000	29,92,000	26,71,000	26,71,000	2
Consumer goods (FMCG)	28,96,233	29,36,070	29,16,152	29,16,152	2
Engineering / Technology	18,19,356	23,59,925	21,65,928	21,35,932	11
Environment & Energy	24,21,420	30,00,000	27,10,710	27,10,710	2
Information Technology (IT)	15,87,648	44,00,000	24,00,000	25,26,935	47
Logistics	22,78,400	25,06,400	23,89,200	23,90,800	4
Manufacturing	24,56,710	32,35,242	31,70,779	30,08,378	4
Online Services	24,00,000	35,00,000	28,78,400	28,21,466	9
Pharmaceutical / Healthcare	33,61,320	40,00,000	33,61,320	35,74,213	3
Real Estate	28,27,980	35,00,000	30,07,980	30,85,985	4
Telecom	21,65,852	25,40,300	21,65,852	22,90,668	3
Others*	18,00,000	19,00,000	18,00,000	18,25,000	4

Table 5.4.3.: Sector wise Classification of Total Guaranteed Cash Component – Domestic

**Others includes Government funded bodies & institutes*

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5.4.4. Maximum Earning Potential

Sectors	Min	Max	Median	Mean	Data
BFSI sector	17,00,000	31,25,000	24,00,000	24,96,755	15
Conglomerate	20,00,000	33,00,032	22,00,000	25,00,011	3
Consulting	26,50,000	37,00,000	31,75,000	31,75,000	2
Consumer goods (FMCG)	33,00,000	35,58,667	34,29,334	34,29,334	2
Engineering / Technology	21,00,000	30,00,000	25,50,024	25,21,920	11
Environment & Energy	29,99,999	60,00,000	45,00,000	45,00,000	2
Information Technology (IT)	20,60,004	53,00,000	30,00,000	31,94,309	47
Logistics	24,66,667	29,66,667	25,39,334	26,28,000	4
Manufacturing	28,00,000	35,00,000	32,00,000	31,75,000	4
Online Services	30,00,000	42,75,307	35,00,000	35,41,318	9
Pharmaceutical / Healthcare	40,00,000	40,00,000	40,00,000	40,00,000	3
Real Estate	35,00,028	48,12,500	35,00,028	38,28,146	4
Telecom	26,15,000	30,74,995	26,15,000	27,68,332	3
Others*	18,00,000	19,00,000	18,00,000	18,25,000	4

Table 5.4.4.: Sector wise Classification of Maximum Earning Potential– Domestic

**Others includes Government funded bodies & institutes*

5.5. Sector wise Classification of Salary-International (in USD)

5.5.1. Fixed Yearly Cash Component-International

	Min	Max	Median	Mean	Data
Consumer goods (FMCG)	84,271	84,271	84,271	84,271	1

Table 5.5.1: Sector wise classification of fixed yearly cash component - International

5.5.2 One-time Cash Component-International

	Min	Max	Median	Mean	Data
Consumer goods (FMCG)	12,775	12,775	12,775	12,775	1

Table 5.5.2: Sector wise classification of one-time cash component- International

5.5.3 Total guaranteed Cash Component-International

	Min	Max	Median	Mean	Data
Consumer goods (FMCG)	97,026	97,026	97,026	97,026	1

Table 5.5.3: Sector wise classification of total guaranteed cash component- International

5.5.4 Maximum Earning Potential-International

	Min	Max	Median	Mean	Data
Consumer goods (FMCG)	109,666	109,666	109,666	109,666	1

Table 5.5.4: Sector wise classification of Maximum Earning Potential- International

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5.6. Function wise Classification of Salary- Domestic (INR)

5.6.1 Fixed Yearly Cash Component – Domestic

Sectors	Min	Max	Median	Mean	Data
Business Development	18,72,000	28,80,000	23,39,172	24,24,665	5
Consulting	15,87,648	29,92,000	19,65,852	21,06,908	15
Finance	18,75,804	35,00,000	26,50,000	27,53,489	5
General Management	17,00,000	35,00,000	23,49,129	23,92,465	22
Marketing / Sales	18,78,384	29,36,070	23,40,220	24,14,685	15
Operations	17,00,000	37,00,000	24,00,000	24,12,125	15
Research & Advisory	30,00,000	30,00,000	30,00,000	30,00,000	1
Strategy	17,02,824	30,00,000	19,73,220	21,33,312	5
Supply Chain Management	18,19,356	26,41,558	22,46,330	22,38,394	4
System / IT	15,42,540	40,00,000	26,14,200	25,85,635	22
Others*	18,90,000	24,21,420	19,74,685	20,65,198	4

Table 5.6.1.: Function wise Classification of Fixed Yearly Cash Component- Domestic

**Note: Others includes EA to CXO & Business Analytics functions*

5.6.2. One-time Cash Payment- Domestic

Sectors	Min	Max	Median	Mean	Data
Business Development	-	-	-	-	-
Consulting	1,00,000	3,00,000	2,00,000	2,22,222	9
Finance	-	-	-	-	-
General Management	1,50,000	4,00,000	2,25,000	2,37,500	8
Marketing / Sales	40,000	2,08,871	1,75,517	1,32,878	5
Operations	1,00,000	4,00,000	3,25,000	2,81,250	8
Research & Advisory	5,00,000	5,00,000	5,00,000	5,00,000	1
Strategy	4,50,000	4,50,000	4,50,000	4,50,000	1
Supply Chain Management	5,00,000	5,00,000	5,00,000	5,00,000	1
System / IT	1,50,000	7,00,000	3,00,000	3,77,778	9
Others*	5,00,000	5,00,000	5,00,000	5,00,000	1

Table 5.6.2.: Function wise Classification of One Time Cash Payment- Domestic

**Note: Others includes EA to CXO & Business Analytics functions*

संजय त्रिपाठी/Sanjay Tripathi
संबंध प्रबंधक (पीजीपीएक्स)
Relationship Manager (PGPX)
प्लेसमेंट कार्यालय/Placement Office
भारतीय प्रबंध संस्थान
Indian Institute of Management
अहमदाबाद/Ahmedabad

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5.6.3. Total Guaranteed Cash Component – Domestic

Sectors	Min	Max	Median	Mean	Data
Business Development	18,72,000	28,80,000	23,39,172	24,24,665	5
Consulting	15,87,648	30,00,000	21,65,852	22,40,242	15
Finance	18,75,804	35,00,000	26,50,000	27,53,489	5
General Management	17,00,000	35,00,000	23,79,963	24,78,829	22
Marketing / Sales	18,78,384	29,93,814	25,15,737	24,58,977	15
Operations	19,00,000	40,00,000	24,00,000	25,62,125	15
Research & Advisory	35,00,000	35,00,000	35,00,000	35,00,000	1
Strategy	17,02,824	34,50,000	19,73,220	22,23,312	5
Supply Chain Management	18,19,356	31,41,558	22,46,330	23,63,394	4
System / IT	15,42,540	44,00,000	27,00,000	27,40,181	22
Others*	18,90,000	24,56,710	22,07,040	21,90,198	4

Table 5.6.3.: Function wise Classification of Total Guaranteed Cash Component – Domestic

**Note: Others includes EA to CXO & Business Analytics functions*

5.6.4. Maximum Earning Potential – Domestic

Sectors	Min	Max	Median	Mean	Data
Business Development	20,00,000	36,00,000	27,00,000	29,00,006	5
Consulting	18,00,000	40,14,000	26,15,000	26,16,920	15
Finance	20,00,000	35,00,000	30,47,500	29,31,900	5
General Management	17,00,000	60,00,000	30,00,000	30,81,478	22
Marketing / Sales	23,33,409	38,00,000	32,00,000	30,42,405	15
Operations	22,00,000	45,00,000	30,00,000	32,06,975	15
Research & Advisory	44,90,000	44,90,000	44,90,000	44,90,000	1
Strategy	23,45,756	38,41,004	30,41,000	31,83,753	5
Supply Chain Management	21,00,000	32,00,000	26,33,354	26,41,677	4
System / IT	20,10,372	53,00,000	30,00,000	32,68,775	22
Others*	21,00,000	29,99,999	25,50,020	25,50,010	4

Table 5.6.4.: Function wise Classification of Maximum Earning Potential– Domestic

**Note: Others includes EA to CXO & Business Analytics functions*

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5.7. Function wise Classification of Salary-International (in USD)

5.7.1 Fixed Yearly Cash Component-International

	Min	Max	Median	Mean	Data
System / IT	84,271	84,271	84,271	84,271	1

Table 5.7.1: Function wise classification of fixed yearly cash component- International

5.7.2 One-time Cash Component-International

	Min	Max	Median	Mean	Data
System / IT	12,775	12,775	12,775	12,775	1

Table 5.7.2: Function wise classification of one-time cash component- International

5.7.3 Total guaranteed Cash Component-International

	Min	Max	Median	Mean	Data
System / IT	97,026	97,026	97,026	97,026	1

Table 5.7.3: Function wise classification of total guaranteed cash component- International

5.7.4 Maximum Earning Potential-International

	Min	Max	Median	Mean	Data
System / IT	109,666	109,666	109,666	109,666	1

Table 5.7.4: Function wise classification of Maximum Earning Potential- International

संजय त्रिपाठी/Sanjay Tripathi
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5.8. Location wise Classification of Salary- Domestic (INR)

5.8.1. Fixed Yearly Cash Component

Location	Min	Max	Median	Mean	Data
Ahmedabad	18,72,000	35,00,000	26,41,558	26,86,501	7
Bengaluru	15,87,648	33,61,320	25,50,000	24,65,170	35
Chandigarh	18,00,000	18,00,000	18,00,000	18,00,000	3
Chennai	21,65,928	27,78,400	23,75,000	24,23,582	4
Hyderabad	17,00,000	25,00,000	22,50,000	22,23,029	7
Jaipur	18,19,356	25,00,000	21,59,678	21,59,678	2
Mumbai	15,42,540	37,00,000	25,50,000	25,37,604	15
NCR	19,50,317	40,00,000	23,38,333	24,33,463	23
Pune	17,02,824	22,78,400	20,23,839	20,21,939	12
Rest of India*	19,00,000	30,00,000	24,00,000	23,87,468	5

Table 5.8.1.: Location wise Classification of Fixed Yearly Cash Component- Domestic

** Rest of India includes Indore, Kanpur, Kolkata, Mundra & Vijayawada*

5.8.2. One-time Cash Payment

Location	Min	Max	Median	Mean	Data
Ahmedabad	5,00,000	5,00,000	5,00,000	5,00,000	2
Bengaluru	1,50,000	5,00,000	2,00,000	2,70,313	14
Chandigarh	-	-	-	-	-
Chennai	1,00,000	3,50,000	2,50,000	2,33,333	3
Hyderabad	1,00,000	4,00,000	1,50,000	2,00,000	4
Jaipur	4,00,000	4,00,000	4,00,000	4,00,000	1
Mumbai	3,00,000	7,00,000	5,00,000	5,00,000	4
NCR	2,00,000	4,00,000	3,00,000	2,88,889	9
Pune	40,000	3,00,000	1,50,000	1,36,000	5
Rest of India*	2,00,000	2,00,000	2,00,000	2,00,000	5

Table 5.8.2.: Location wise Classification of One Time Cash Payment- Domestic

** Rest of India includes Indore, Kanpur, Kolkata, Mundra & Vijayawada*

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5.8.3. Total Guaranteed Cash Component

Location	Min	Max	Median	Mean	Data
Ahmedabad	18,72,000	35,00,000	31,41,558	28,29,359	7
Bengaluru	15,87,648	35,00,000	25,50,000	25,73,296	35
Chandigarh	18,00,000	18,00,000	18,00,000	18,00,000	3
Chennai	21,65,928	30,28,400	26,00,000	25,98,582	4
Hyderabad	19,00,000	26,50,000	23,00,000	23,37,315	7
Jaipur	18,19,356	29,00,000	23,59,678	23,37,315	2
Mumbai	15,42,540	40,00,000	26,50,000	26,70,938	15
NCR	19,50,317	44,00,000	24,00,000	25,46,507	23
Pune	17,02,824	22,80,000	21,40,384	20,78,606	12
Rest of India*	19,00,000	30,00,000	24,00,000	24,27,468	5

Table 5.8.3.: Location wise Classification of Total Guaranteed Cash Component – Domestic

** Rest of India includes Indore, Kanpur, Kolkata, Mundra & Vijayawada*

5.8.4. Maximum Earning Potential

Location	Min	Max	Median	Mean	Data
Ahmedabad	20,00,000	35,00,000	32,00,000	30,57,143	7
Bengaluru	17,00,000	44,90,000	30,00,000	30,52,328	35
Chandigarh	18,00,000	18,00,000	18,00,000	18,00,000	3
Chennai	25,50,024	35,50,000	29,90,000	30,20,006	4
Hyderabad	23,00,000	47,13,976	28,50,000	29,68,803	7
Jaipur	21,00,000	32,00,000	26,50,000	26,50,000	2
Mumbai	20,10,372	48,12,500	30,47,500	31,24,016	15
NCR	23,00,040	53,00,000	28,90,800	31,85,504	23
Pune	23,45,756	38,41,004	28,95,502	28,92,924	12
Rest of India*	19,00,000	60,00,000	30,00,000	32,80,006	5

Table 5.8.4.: Location wise Classification of Maximum Earning Potential– Domestic

** Rest of India includes Indore, Kanpur, Kolkata, Mundra & Vijayawada*

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5.9. Location-wise Classification of Salary-International (USD)

5.9.1 Fixed Yearly Cash Component-International

	Min	Max	Median	Mean	Data
Europe	84,271	84,271	84,271	84,271	1

Table 5.9.1: Location wise classification of fixed yearly cash component - International

5.9.2 One-time Cash Component-International

	Min	Max	Median	Mean	Data
Europe	12,775	12,775	12,775	12,775	1

Table 5.9.2: Location wise classification of one-time cash component - International

5.9.3 Total guaranteed Cash Component-International

	Min	Max	Median	Mean	Data
Europe	97,026	97,026	97,026	97,026	1

Table 5.9.3: Location wise classification of total guaranteed cash component - International

5.9.4 Maximum Earning Potential-International

	Min	Max	Median	Mean	Data
Europe	109,666	109,666	109,666	109,666	1

Table 5.9.4: Location wise classification of Maximum Earning Potential - International

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6. Compliance Statement

This placement report has been prepared as per the Indian Placement Reporting Standards, Revision 2.2 *.

The instances where the report deviates from the standards and the reasons for them are mentioned below:

Deviation from the standards	Reason
Nil	-

Table 6.1: List of deviations from standards with reasons

* *https://web.iima.ac.in/iprs/gallery/IPRSRevision2.2.pdf*

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